

Bank



# NOTES TO FINANCIAL STATEMENTS

for the year ended March 31, 2025

(All amounts are in Indian Rupees in Crores unless otherwise stated)

#### **SCHEDULE 18**

#### CAPITAL

#### 1.1 Capital Infusion

During the year ended March 31, 2025, the Bank allotted 3,575,134 equity shares pursuant to the exercise of stock options under the approved Employee Stock Option Plan (ESOP) 2019. Further, the Bank has granted 4,275,492 fresh stock options to its eligible employees. Refer note 18(27) for further details.

During the year ended March 31, 2024, the eUFSL allotted 106,564 equity shares pursuant to the exercise of stock options under the approved Employee Stock Option Plan (ESOP) 2015 which are equivalent to 1,236,142 shares of Ujjivan Small Finance Bank having nominal value of ₹ 10 per share.

#### 1.2 Capital Adequacy Ratio

The Bank computes its Capital Adequacy Ratio as per New Capital Adequacy Framework- BASEL-II and Operating Guidelines for Small Finance Banks (issued by RBI on October 06, 2016) and Basel III Capital regulations.

Under the New Capital Adequacy Framework and Operating Guidelines for Small Finance Banks issued on October 06, 2016, the Bank has to maintain a Minimum Total Capital of 15% of the Credit Risk Weighted Assets (Credit RWA) on an on-going basis. Out of the Minimum Total Capital, at least 7.5% shall be from Minimum Tier I Capital of which Common Equity Tier I capital shall be 6% and 1.50% from additional Tier I capital and remaining Tier II Capital shall be 7.5%. Further as per RBI's directions given in the circular DBR.NBD.No. 4502/16.13.218/2017-18, dated November 08, 2017, no separate risk charge has been calculated for Market Risk and Operational Risk for capital ratios.

#### The capital adequacy ratio of the Bank is set out below:

			(₹ in Crores)
Part	iculars	As on March 31, 2025	As on March 31, 2024
i)	Common Equity Tier 1 capital (A)	5,610.29	5,155.05
ii)	Additional Tier 1 capital (B)	-	<del>-</del>
iii)	Tier 1 capital (A+B) (Refer note (a) below)	5,610.29	5,155.05
iv)	Tier 2 capital	451.45	482.15
v)	Total capital ( Tier 1+ Tier 2)	6,061.75	5,637.20
vi)	Total Risk weighted assets ( RWA ) (Refer note (b) below)	26,240.07	22,828.49
vii)	Common Equity Tier I Capital Ratio (as a percentage of Credit RWA)	21.38%	22.58%
viii)	Tier I Capital Ratio (as a percentage of Credit RWA)	21.38%	22.58%
ix)	Tier II Capital Ratio (as a percentage of Credit RWA)	1.72%	2.11%
x)	Total Capital to Risk weighted asset Ratio (CRAR) (as a percentage of Credit RWA)*	23.10%	24.69%
xi)	Leverage Ratio	11.77%	12.75%
xii)	Percentage of shareholding  a) Government of India  b) State Government c) Sponsor Bank	Nil	Nil
xiii)	Amount of paid up equity capital raised during the year	3.58	4.06
xiv)	Amount of non-equity Tier -I Capital raised during the year; of which		
	Perpetual Non Cumulative Preference Shares (PNCPS)	<del>-</del>	
xv)	Amount of Tier II Capital raised during the year; of which	- [27]	
	Debt Capital Instrument	-  -	
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#### Note:

- The Tier 1 capital for the previous year includes Share Capital pending allotment as detailed in Note 18(30).
- The RWA for the previous year includes the risk weighted assets taken over from eUFSL vide scheme of amalgamation as detailed in Note 18(30).

# 1.3 Reserves and Surplus

# **Statutory Reserve**

The Bank has made an appropriation of ₹ 181.53 (Previous Year: ₹ 320.37) to the statutory reserve for the year ended March 31, 2025 out of profits, to the Statutory Reserve, pursuant to the requirements of Section 17 of the Banking Regulation Act, 1949 and RBI guidelines dated September 23,2000.

#### **SCHEDULE 18**

#### **Capital Reserve**

The Bank made an appropriation of ₹ 12.10 (Previous Year: Nil) from the Profit and Loss Account to the Capital Reserve during the year ended March 31, 2025 on account of profit on sale of HTM.

#### **General Reserve**

The Bankhas created a reserve of ₹3.93/3.02 (net of taxes) on transition to the new framework on Classification, valuation and operation of Investment Portfolio of Commercial Banks as per the RBI Master Direction DOR/2023-24/104 DOR.MRG.36/21.04.141/2023-24 dated September 12, 2023 (Previous Year- ₹ Nil).

#### **Investment Fluctuation Reserve (IFR)**

Inaccordance with RBI guidelines, Banks are required to create an IFR equivalent to 2% of their HFT and AFS Investment portfolios, within a period of three years starting fiscal 2019. Accordingly, during the year ended March 31, 2025, the Bank has made an appropriation of ₹ 7.10 (Previous year- ₹ 4.37) to IFR from the profit and loss account so as to reach to the figure of 2% of its HFT and AFS Investment portfolio.

#### Investment Reserve Account (IRA)

In accordance with RBI Master Direction DOR/2023-24/104 DOR.MRG.36/21.04.141/2023-24 dated September 12, 2023 on Classification, valuation and operation of Investment Portfolio of Commercial Banks, the Bank has transferred ₹ 0.34 of IRA to General Reserve, after meeting the minimum regulatory requirement of IFR.

#### **Share Premium**

During the FY 2024-25 there was an addition of ₹ 10.20 in the share premium ( Previous year- ₹ 17.71). During the previous year, the Bank has taken over the securities premium account pertaining to UFSL(erstwhile holding company) amounting to ₹ 1,108.21 and adjusted ₹ 1,290.92 from the share premium during the year ended March 31, 2024 in terms of the said Scheme as detailed in Note 18(30) of financial statements. The same has resulted in net deduction from share premium of ₹ 182.71. Further, the Bank based on a legal opinion, adjusted the stamp duty payable amounting to ₹ 25.00 in the said share premium account as per the relevant provisions of the Companies Act, 2013.

#### **Drawdown from Reserves**

The Bank has not made a drawdown from the share premium during the year ended March 31, 2025 and March 31, 2024, other than the adjustment made pursuant to the merger (Refer note 18(30)).

# 2 ASSET LIABILITY MANAGEMENT (ALM)

#### Maturity Pattern of certain items of Assets and Liabilities

#### Specified Assets and Liabilities As on March 31, 2025:

(₹ in Crores)

Maturity Buckets	Advances	Investments	Deposits	Borrowings
1 day	25.11	2,011.94	98.03	-
2 days to 7 days	300.40	1,458.85	983.70	1,326.49
8 days to 14 days	552.35	168.39	812.50	-
15 days to 30 days	782.38	282.98	1,356.17	-
31 days to 2 months	1,511.74	608.97	1,251.83	-
Over 2 months up to 3 months	1,588.79	561.71	2,100.70	90.50
Over 3 months up to 6 months	4,952.56	1,845.84	10,317.34	61.51
Over 6 months up to 12 months	6,712.65	2,782.14	10,050.08	123.00
Over 1 year up to 3 years	7,630.25	1,847.24	10,467.62	431.96
Over 3 years up to 5 years	1,493.45	140.46	180.55	556.85
Over 5 years	5,840.32	21.47	11.96	255.05
Total	31,390.00	11,729.99	37,630.48	2,845.36

#### Note:

- 1) There are no Foreign Currency Assets or Liabilities with the Bank as at March 31, 2025.
- 2) Classification of assets and liabilities under the different maturity buckets is based on the same estimates and assumptions as used by the Bank for compiling the return submitted to the RBI.

#### **SCHEDULE 18**

#### Specified Assets and Liabilities as on March 31, 2024

(₹ in Crores)

Maturity Buckets	Advances	Investments	Deposits	Borrowings
1 day	15.10	3,259.56	129.36	
2 days to 7 days	238.63	481.66	719.48	553.86
8 days to 14 days	463.23	89.67	666.47	
15 days to 30 days	576.95	432.14	620.32	
31 days to 2 months	1,195.69	380.41	1,621.56	87.50
Over 2 months up to 3 months	1,337.98	458.46	2,584.35	90.50
Over 3 months up to 6 months	3,693.70	1,503.00	6,437.24	335.70
Over 6 months up to 12 months	6,477.76	1,609.29	8,015.29	271.40
Over 1 year up to 3 years	8,001.91	1,448.04	10,406.55	348.10
Over 3 years up to 5 years	932.92	84.86	251.62	413.60
Over 5 years	3,949.04	18.94	9.91	70.16
Total	26,882.92	9,766.02	31,462.16	2,170.82

#### Note:

- 1) There are no Foreign Currency Assets or Liabilities with the Bank as at March 31, 2024.
- 2) Classification of assets and liabilities under the different maturity buckets is based on the same estimates and assumptions as used by the Bank for compiling the return submitted to the RBI.

#### b) Liquidity Coverage Ratio (LCR)

The Bank adheres to RBI guidelines on Liquidity Coverage Ratio given in "Basel III Framework on Liquidity Standards - Liquidity Coverage Ratio (LCR), Liquidity Risk Monitoring Tools and the LCR Disclosure Standards" and "Operating Guidelines for Small Finance Banks".

#### (A) Qualitative disclosure around LCR

LCR is the ratio of unencumbered High Quality Liquid Assets (HQLA) to Net Cash Outflows over the next 30 calendar days. The liquidity management is centralised with treasury with active interactions between the Bank's Business Units. LCR measures the Bank's ability to manage and survive under combined idiosyncratic and market-wide liquidity stress condition that would result in accelerated withdrawal of deposits from retail as well wholesale depositors, partial loss of secured funding, increase in collateral requirements, unscheduled draw down of unused credit lines, etc. These stress conditions are captured as a part of the Net Cash Outflows. HQLA of the Bank consist of cash, unencumbered excess SLR, a portion of statutory SLR as allowed under the guidelines and cash balance with RBI in excess of statutory cash reserve requirements.

The Board of Directors has the overall responsibility for management of liquidity risk. The Board at overall level decides the liquidity risk tolerance/limits and accordingly decides the strategy, policies and procedures of the Bank for managing liquidity risk. The Board has constituted Risk Management Committee (RMC), which reports to the Board, and consisting of MD & CEO, Chairman of the Board and other independent directors. The Committee is responsible for evaluating the overall risks faced by the Bank including liquidity risk. The potential interaction of liquidity risk with other risks is included in the risks addressed by the Risk Management Committee.

Asset Liability Committee (ALCO) of the Bank is the primary governing body for Liquidity Risk Management. Treasury is entrusted with the responsibility of liquidity management within the Bank under the guidance of the ALCO. ALM Risk unit independently measures, monitors & reports Liquidity Risk as per the Regulatory and internal guidelines.

LCR aims to ensure that the Bank has an adequate stock of unencumbered HQLA to meet its liquidity needs for a 30 calendar day liquidity stress scenario. As mentioned in the "Operating Guidelines for Small Finance Banks", the Bank has to maintain the prescribed level of LCR of 100% effective from January 01, 2021.

# **SCHEDULE 18**

Particulars	Quarter ended March 31, 2025	ended 1, 2025	Quarte Decembe	Quarter ended December 31, 2024	Quarter ended September 30, 2024	r 30, 2024	Quarte June 3	Quarter ended June 30, 2024
	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*
High Quality Liquid Assets				13			inin	
1. Total High Quality Liquid Assets (HQLA)		7,645.66	1	7,637.55	1	7,684.10		8,695.10
Cash Outflows								
2. Retail deposits and deposits from small business customers, of which:	19,079.07	1,848.20	18,353.34	1,780.60	17,857.67	1,727.80	16,971.35	1,632.48
(i) Stable deposits	1,194.20	59.71	1,094.72	54.74	1,159.29	57.96	1,293.09	64.65
(ii) Less stable deposits	17,884.87	1,788.49	17,258.62	1,725.86	16,698.38	1,669.84	15,678.26	1,567.83
<ol> <li>Unsecured wholesale funding, of which:</li> </ol>	6,673.20	4,731.50	6,703.57	4,741.79	7,036.77	5,232.04	6,289.64	4,607.93
(i) Operational deposits (all counterparties)	I							
(ii) Non-operational deposits (all counterparties)	1,421.00	140.86	1,310.24	129.99	1,297.14	128.65	1,195.73	118.42
(iii) Unsecured debt	5,252.21	4,590.64	5,393.33	4,611.81	5,739.63	5,103.39	5,093.92	4,489.51
<ol> <li>Secured wholesale funding</li> </ol>	1,761.06	43.74	1,416.08	44.16	1,294.39	44.90	495.16	37.50
5. Additional requirements, of which	1,413.75	242.59	1,155.77	196.05	1,079.21	151.99	1,013.03	133.79
(i) Outflows related to derivative exposures and other collateral requirements	•	·				•		
(ii) Outflows related to loss of funding on debt products	I	•			•	•		
(iii) Credit and liquidity facilities	1,413.75	242.59	1,155.77	196.05	1,079.21	151.99	1,013.03	133.79

Quantitative disclosure around LCR



# **SCHEDULE 18**

Particulars	Quarter ended March 31, 2025	ended 1, 2025	Quarter December	Quarter ended December 31, 2024	Quarte Septembe	Quarter ended September 30, 2024	Quarte June 3	Quarter ended June 30, 2024
	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*
<ol> <li>Other contractual funding obligations</li> </ol>	414.49	414.49	356.81	356.81	375.25	375.25	416.95	416.95
<ol> <li>Other contingent funding obligations</li> </ol>	7.06	0.21	23.45	0.70	30.36	0.91	30.44	0.91
8. Total Cash Outflows	29,348.63	7,280.73	28,009.02	7,120.11	27,673.65	7,532.89	25,216.57	6,829.56
Cash Inflows	0	0	0	0	0	0	0	0
<ol> <li>Secured lending (e.g. reverse repos)</li> </ol>	0.45	1	1.39		90.9	1	9.23	
<ol> <li>Inflows from fully performing exposures</li> </ol>	2,102.02	1,291.42	2,133.96	1,338.52	2,426.64	1,609.74	2,350.86	1,524.26
11. Other cash inflows	50.00	•	50.00		50.00		50.00	
12. Total Cash Inflows	2,152.47	1,291.42	2,185.35	1,338.52	2,482.70	1,609.74	2,410.09	1,524.26
13. Total HQLA	•	7,645.66		7,637.55		7,684.10		8,695.10
14. Total Net Cash Outflows		5,989.31		5,781.60		5,923.16		5,305.32
<ol> <li>Liquidity Coverage Ratio</li> <li>(%)</li> </ol>	0	127.66%		132.10%		129.73%		163.89%

\*Average weighted and unweighted amounts are calculated taking simple daily average for all quarters.

# SCHEDUL

Particulars	Quarte March	Quarter ended March 31, 2024	Quarte	Quarter ended December 31, 2023	Quarter	Quarter ended September 30, 2023	Quarter ended June 30, 2023	ended , 2023
	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*
High Quality Liquid Assets								
<ol> <li>Total High Quality Liquid Assets (HQLA)</li> </ol>	0	7,078.94	•	7,795.20		8,813.50		8,310.87
Cash Outflows								
2. Retail deposits and deposits from small business customers, of which:	16,498.39	1,298.17	15,575.30	1,180.24	14,304.78	1,076.63	13,430.53	1,007.35
(i) Stable deposits	7,033.40	351.67	7,545.83	377.29	7,076.90	353.84	6,714.01	335.70
(ii) Less stable deposits	9,464.99	946.50	8,029.47	802.95	7,227.89	722.79	6,716.52	671.65
<ol> <li>Unsecured wholesale funding, of which:</li> </ol>	6,226.97	4,473.68	5,506.41	3,892.20	6,068.56	4,636.27	5,054.80	3,654.85
(i) Operational deposits (all counterparties)		•		•	•	•		•
(ii) Non-operational deposits (all counterparties)	980.80	91.93	856.09	78.89	753.57	69.00	695.75	63.70
(iii) Unsecured debt	5,246.17	4,381.75	4,650.32	3,813.32	5,315.00	4,567.28	4,359.05	3,591.15
4. Secured wholesale funding	1,708.05	71.06	1,583.67	58.37	325.34	39.04	284.97	20.32
5. Additional requirements, of which	1,001.91	142.07	1,002.02	136.22	1,175.50	144.40	638.54	31.93
(i) Outflows related to derivative exposures and other collateral requirements	<b>,</b>	-			•	1		

QUANTITATIVE DISCLOSURE AROUND LCR

The table sets out Quantitative Information for all four quarters of the financial year ended March 31, 2024 as follows:

# SCHI

(₹ in Crores)

Particulars		Quarter ended March 31, 2024	ended 1, 2024	Quarte	Quarter ended December 31, 2023	Quarte	Quarter ended September 30, 2023	Quarter ended June 30, 2023	anded 2023
		Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*	Total Unweighted Value (average)*	Total Weighted Value (average)*
(ii) Outf loss debt	Outflows related to loss of funding on debt products		•	-					
(iii) Cred facili	Credit and liquidity facilities	1,001.91	142.07	1,002.02	136.22	1,175.50	144.40	638.54	31.93
6. Other controbligations	Other contractual funding obligations	488.75	488.75	262.48	262.48	197.52	197.52	192.19	192.19
<ol> <li>Other continuous</li> </ol>	Other contingent funding obligations	23.59	0.71	20.00	0.60	6.67	0.20	462.09	184.84
8. Total Cash	Total Cash Outflows	25,947.66	6,474.44	23,949.88	5,530.11	22,078.37	6,094.07	20,076.46	5,091.87
Cash Inflows									
9. Secured lendir reverse repos)	Secured lending (e.g. reverse repos)	1.00	•	1.86	•	4.63	•	1.33	
<ol> <li>Inflows from fully performing expos</li> </ol>	inflows from fully performing exposures	2,099.97	1,298.04	1,831.75	1,027.18	2,100.39	1,347.11	1,665.96	984.01
11. Other cash inflows	h inflows	50.00	-	50.00	•	50.00	•	20.00	
12. Total Cas	Total Cash Inflows	2,150.97	1,298.04	1,883.61	1,027.18	2,155.02	1,347.11	1,717.29	984.01
13. Total HQLA	ΓA		7,078.94	•	7,795.20		8,813.50	•	8,310.87
14. Total Net	Total Net Cash Outflows		5,176.40	•	4,502.93		4,746.95	•	4,107.87
15. Liquidity (%)	Liquidity Coverage Ratio (%)		136.75%		173.11%		185.67%		202.32%

\*Average weighted and unweighted amounts are calculated taking simple daily average for all quarters.

#### **SCHEDULE 18**

#### (c) Net Stable Funding Ratio as on March 31, 2025

#### i) Qualitative Disclosure

Ujjivan Small Finance Bank, as per the RBI guideline on Net Stable Funding Ratio (NSFR) dated May 17, 2018, is required to maintain the NSFR on an ongoing basis. The minimum NSFR requirement set out in the RBI guideline is 100%.

NSFR is defined as the amount of available stable funding relative to the amount of required stable funding. "Available Stable Funding" (ASF) is defined as the portion of capital and liabilities expected to be reliable over the time horizon considered by the NSFR, which extends to one year. The amount of stable funding required ("Required Stable Funding") (RSF) of a specific institution is a function of the liquidity characteristics and residual maturities of the various assets held by that institution as well as those of its off-balance sheet (OBS) exposures.

#### Available Stable Funding -

An increase in available stable funding will impact the NSFR positively. The Bank shall aim for higher available stable funding, which in the form of deposits, and will increase the long-term funding of the Bank. The Bank has been focusing on retail deposits albeit reducing reliance on bulk deposits.

# Required Stable Funding-

An increase in required stable funding will impact the NSFR negatively. The required stable funding of the Bank is increasing as it is building loan portfolio between unsecured and secured loans across various products.

#### ii) Quantitative Disclosure

Par	ticulars	Unwei	ghted value by	residual matu	ırity	Weighted
		No maturity	< 6 months	6 months to < 1yr	≥ 1уг	value
	ASF Item					
1	Capital: (2+3)	6,383.41	-	-	-	6,383.41
2	Regulatory capital	6,083.41	-	-	-	6,083.41
3	Other capital instruments	300.00	-	-	-	300.00
4	Retail deposits and deposits from small business customers: (5+6)	9,616.23	12,702.64	61.26	14.17	20,221.83
5	Stable deposits	1,081.27	229.65	-	-	1,245.37
6	Less stable deposits	8,534.96	12,472.99	61.26	14.17	18,976.46
7	Wholesale funding: (8+9)	-	1,010.75	4,727.97	1,437.54	4,306.90
8	Operational deposits	-	-	-	-	-
9	Other wholesale funding	-	1,010.75	4,727.97	1,437.54	4,306.90
10	Other liabilities: (11+12)	1,570.52	10,047.10	106.90	10.67	-
11	NSFR derivative liabilities	-	-	-	-	-
12	All other liabilities and equity not included in the above categories	1,570.52	10,047.10	106.90	10.67	-
13	Total ASF (1+4+7+10)	-	-	-	-	30,912.14
	RSF Item	-	-	-	-	-
14	Total NSFR high-quality liquid assets (HQLA)	-	-	-	-	382.09
15	Deposits held at other financial institutions for operational purposes	-	-	-	-	-
16	Performing loans and securities: (17+18+19+21+23)	-	9,257.13	10,021.02	14,775.78	20,318.17
17	Performing loans to financial institutions secured by Level 1 HQLA	-	-	-	-	-
18	Performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions	-	1,766.91	506.98	506.91	1,025.43
19	Performing loans to non-financial corporate clients, loans to retail and small business customers, and loans to sovereigns, central banks, and PSEs, of which:	-	7,331.11	9,329.24	7,114.57	14,377.56

# **SCHEDULE 18**

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Раг	ticulars	Unwei	ghted value by	residual matu	rity	Weighted
		No maturity	< 6 months	6 months to < 1yr	≥ 1yr	value
20	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk	-	74.65	134.54	518.88	441.87
21	Performing residential mortgages, of which:	-	159.11	184.80	6,689.63	4,520.21
22	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk	-	-	-	-	-
23	Securities that are not in default and do not qualify as HQLA, including exchange-traded equities	-	-	-	464.67	394.97
24	Other assets: (sum of rows 25 to 29)	456.46	24.34	0.87	1,650.29	1,913.81
25	Physical traded commodities, including gold	-	-	-	-	-
26	Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs	-	-	-	1,377.20	1,170.62
27	NSFR derivative assets	- [	-	-	-	-
28	NSFR derivative liabilities before deduction of variation margin posted	-	-	-	-	-
29	All other assets not included in the above categories	456.46	24.34	0.87	273.09	743.19
30	Off-balance sheet items	-	1,147.40	497.38	1.10	82.27
31	Total RSF (14+15+16+20+24+30)	-	-	-	-	23,138.21
32	Net Stable Funding Ratio (%)					133.60%

# Net Stable Funding Ratio as on March 31, 2024

Par	ticulars	Unwei	ighted value by	residual matu	rity	Weighted
		No maturity	< 6 months	6 months to < 1yr	≥ 1yr	value
72	ASF Item				Marie Land	
1	Capital: (2+3)	5,913.49		- I		5,913.49
2	Regulatory capital	5,613.49	<u> </u>		E	5,613.49
3	Other capital instruments	300.00			-	300.00
4	Retail deposits and deposits from small business customers: (5+6)	19,383.47				17,519.69
5	Stable deposits	1,491.39	- I		- L	1,416.82
6	Less stable deposits	17,892.08	1.2 - X - X		WESS # = [	16,102.87
7	Wholesale funding: (8+9)		837.98	2,922.48	788.88	2,669.11
8	Operational deposits					
9	Other wholesale funding		837.98	2,922.48	788.88	2,669.11
10	Other liabilities: (11+12)	939.64	9,542.27	67.09	26.93	
11	NSFR derivative liabilities			Temperature		
12	All other liabilities and equity not included in the above categories	939.64	9,542.27	67.09	26.93	
13	Total ASF (1+4+7+10)	=====,		• E	<u>-</u>	26,102.29
	RSF Item	owing of he water	- ·			
14	Total NSFR high-quality liquid assets (HQLA)	*115 J			# - E	388.96
15	Deposits held at other financial institutions for operational purposes	<u>.</u>	5.60	Ī	0.05	2.82
16	Performing loans and securities: (17+18+19+21+23)		7,250.68	8,414.91	8,184.08	17,735.95

# **SCHEDULE 18**

Раг	ticulars	Unwei	ghted value by	residual matu	ritv	Weighted
		No maturity	< 6 months	6 months to < 1yr	≥ 1yr	value
17	Performing loans to financial institutions secured by Level 1 HQLA					
18	Performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions		525.81	632.59	567.72	962.89
19	Performing loans to non-financial corporate clients, loans to retail and small business customers, and loans to sovereigns, central banks, and PSEs, of which:		6,724.87	7,782.33	7,603.63	13,716.68
20	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk		23.19	18.68	165.71	128.65
21	Performing residential mortgages, of which:		92.78	108.68	4,530.50	3,045.56
22	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk	- -		- -	-	
23	Securities that are not in default and do not qualify as HQLA, including exchange-traded equities	-	<u>-</u>	-	12.73	10.82
24	Other assets: (sum of rows 25 to 29)	426.66	-		903.14	1,200.29
25	Physical traded commodities, including gold			n= ===================================		
26	Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs			<u>-</u>	863.46	733.95
27	NSFR derivative assets	-				
28	NSFR derivative liabilities before deduction of variation margin posted				-	
29	All other assets not included in the above categories	426.66			39.68	466.34
30	Off-balance sheet items	=	687.66	297.95	30.44	50.19
31	Total RSF (14+15+16+24+30)	-	<u>-</u>			19,506.87
32	Net Stable Funding Ratio (%)					133.81%

# **SCHEDULE 18**

	Crores)
	1

Composition of Investment Portfolio as on March 31, 2025

e

INVESTMENTS

Total	Investments nents e India		- 7,791.36	1	- 7,791.36		- 1,051.99	- 0.16	- 1,052.15		- 2,871.92	- 1.50	- 2,873.43		- 50.03	- (36.98)	- 13.05		- 11,765.31	1	- (35.32)	
.e	Total Investments outside India ph		•	ı	•		•	-	1			-	•		-	1	•		-	1	•	
Investments outside India	Others -Security receipts, pass through certificates, certificate of deposit																					
Investments	Subsidiaries and /or Joint Ventures			•	•				•			•	•		•	•	•				•	
	Government securities			•	•	•	•	•			•	1	•			1	•		•	ı	ı	
	Total Investments in India( including local authorities)		7,791.36	•	7,791.36	1	1,051.99	0.16	1,052.15		2,871.92	1.50	2,873.43	2001	50.03	(36.98)	13.05		11,765.31	ı	(35.32)	
	s, rough ates, ate			1	•	•	•	1	•		2,221.35	0.00	2,221.35		49.93	(37.30)	12.63		2,271.28	ı	(37.30)	
ejf.	Subsidiaries Others and /or Joint -Security Ventures receipts, pass thro certificat certificat of deposi		1	1	•	•	•	1	•		•	1	•		•	1	•		•	1	ı	
vestments in India	Debentures and bonds		1	1	•	•	•	1	•		475.50	1.05	476.56		•	1	•		475.50	ı	1.05	
Inve	Shares		1	1	•	•	•	1	•		•	1	•	4.0	0.10	0.32	0.42		0.10	ı	0.32	
	ved		1	•	•	•	•	1	•		•	1	•		•	1	•		•	•	ı	
	Government Other securities securi		7,791.36	1	7,791.36	•	1,051.99	0.16	1,052.15		175.07	0.45	175.52		•	•	•		9,018.43	•	0.61	
		Held to Maturity	Gross	Add/(Less): Provision for NPI	Net	Available For Sale	Gross	Add/(Less): Provision for Depreciation (Net Off) *	Net	Held for Trading	Gross	Add/(Less): Provision for Depreciation (Net Off) *	Net	FVTPL	Cross	Add/(Less): Provision for Depreciation (Net Off) *	Net	Total Investments	Gross	Add/(Less): Provision for NPI	Add/(Less): Provision for Depreciation (Net Off) *	

<sup>\*</sup> Security Receipts arising from two ARC transactions undertaken during the year have been fully provided for in the books

Please refer to Note under 18(3)(b) with reference to changes effected post the RBI's Master direction dated 12, September 2023.

# **SCHEDULE 18**

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Investments in India Shares Debentures Subsidiaries and bonds and /or Joint	Investments in In Shares Debentures and bonds	Investments in In Debentures and bonds	Investments in India Debentures Subsidiaries Ot and bonds and /or Joint -Se	ndia Subsidiaries Ot and /or Joint -Se	-S.	Others -Security	Total Investments	Government securities	Investments outside I Subsidiaries Others and /or Joint -Security	Investments outside India ubsidiaries Others of /or Joint -Security		Total Investments
		securities			Ventures	receipts, pass through certificates, certificate of deposit etc.	in India	( including local authorities)	Ventures	receipts, pass through certificates, certificate of deposit etc.	outside India	
Held to Maturity												
	6,182.42	•		•		•	6,182.42	•	•			6,182.42
Less: Provision for non-performing Investments( NPI)										•	1	•
	6,182.42	•			•	•	6,182.42	•		•		6,182.42
Available For Sale												
	2,412.36		- 0	0.10		1,123.23	3,535.69		1	1	•	3,535.69
Less: Provision for depreciation and NPI												
	2,412.36			0.10		1,123.23	3,535.69		•		•	3,535.69
Held for Trading						•	•	•			•	•
	47.91						47.91					47.91
Less: Provision for depreciation and NPI												
	47.91						47.91					47.91
Fotal Investments								•				
	8,642.68		. 0	0.10		1,123.23	9,766.02					9,766.02
Less: Provision for non-performing Investments( NPI)								•				
Less: Provision for depreciation and NPI						•	•	•	•			•
	8,642.68		Ö	0.10		1,123.23	9,766.02	•		•	•	9,766.02

Note: Please refer to Note under 18(3)(b) with reference to changes effected post the RBI's Master direction dated September 12, 2023.

Composition of Investment Portfolio as on March 31, 2024

#### **SCHEDULE 18**

#### b) Details of Investments

1 3			(₹ in Crores)
Part	ticulars	As on March 31, 2025	As on March 31, 2024
Valu	ue of Investments		
(i)	Gross Value of Investments		
	(a) In India	11,765.31	9,766.02
	(b) Outside India	- 1	
(ii)	Provisions for Depreciation		
	(a) In India	37.31	
	(b) Outside India	- 45	
(iii)	Appreciation made		
	(a) In India	1.98	
	(b) Outside India	<del>-</del> ],	
(iv)	Net Value of Investments		
	(a) In India	11,729.99	9,766.02
	(b) Outside India	- 12	
Mov	rement of provisions held towards depreciation on investments		
(i)	Opening balance	- 5	
(ii)	Add : Provisions made during the year	37.30	
(iii)	Less : Write-off / (write-back) of excess provisions during the year	- 🕌	weelles
(iv)	Closing balance	37.30	-
Mov	rement of Investment Fluctuation Reserve		
a)	Opening balance	71.67	67.30
b)	Add: Amount transferred during the year	7.10	4.37
c)	Less: Drawdown	<u>-</u>	
d)	Closing balance	78.77	71.67
	sing balance in IFR as a percentage of closing balance of investments in AFS HFT/Current category	2.00%	2.00%

The RBI, vide its Master Direction dated September 12, 2023 issued revised norms for the classification, valuation and operation of the investment portfolio of banks, which became applicable from April 01, 2024. While hitherto the investment portfolio was classified under the Held To Maturity (HTM), Available For Sale (AFS) and Held For Trading (HFT) categories, the revised norms bring in a principle-based classification of investment portfolio and a symmetric treatment of fair value gains and losses. In accordance with the revised norms and the Bank's Board approved policy, the Bank has classified its investment portfolio as on April 01, 2024, under the categories of Held To Maturity (HTM), Available For Sale (AFS), Fair Value Through Profit and Loss (FVTPL) and Held For Trading (HFT) as a sub category of FVTPL, and from that date, measures and values the investment portfolio under the revised framework. On transition to the framework on April 01, 2024, the Bank has recognised a net gain of ₹ 3.59 (₹ 2.68 - net of tax) as General Reserve in accordance with the said norms. The impact of the revised framework for the previous period (FY 2023-24) is not ascertainable and as such the profit or loss from the investments, included in other income for the year ended March 31, 2025 is not comparable with that of the previous period/s. Any circular/ direction issued by RBI is implemented prospectively when it becomes applicable, unless specifically required otherwise/ for retrospective application under those circulars / directions.

#### c) Sale and transfer of securities to/ from HTM Category

During the current and previous year, the value of sales, with the approval of Board of Directors permitted to be undertaken by banks at the beginning of the accounting year, has not exceeded 5% of the book value of investments held in HTM category at the beginning of the year. In line with RBI guidelines, specific disclosure on book value/market value and provisions if any, relating to such transfer is not required to be made.

#### **SCHEDULE 18**

#### d) Non-SLR Investment Portfolio

- i) The Bank does not have any Non-Performing Non-SLR Investments as at March 31, 2025 and March 31, 2024.
- ii) Issuer Composition of Non-SLR Investments

Issuer Composition of Non-SLR Investments as at March 31, 2025 are as follows:

(₹ in Crores)

Issu	er	Amount	Extent of private placement	Extent of 'below investment grade' securities	'unrated'	Extent of 'unlisted securities'
		2	3	4	5	6
i)	Public Sector Undertakings	100.08	-	-	-	-
ii)	Financial Institutions	1,143.42	-	-	-	-
iii)	Banks	1,454.40	-	-	-	-
iv)	Private Corporates	0.42	-	-	-	0.42
v)	Subsidiaries/Joint ventures	-	-	-	-	-
vi)	Others	49.93	12.63	-	37.30	37.30
vii)	Provision held towards depreciation	(37.30)	-	-	(37.30)	(37.30)
Tota		2,710.95	12.63	=	-	0.42

#### Note:

- 1. Amounts reported under columns 3,4,5 and 6 above are not mutually exclusive
- 2. Amount reported under above columns include Mark to Market appreciation/ depreciation as per RBI Master Direction dated September 12, 2023.

Issuer Composition of Non-SLR Investments as at March 31, 2024 are as follows:

(₹ in Crores)

Issu	er	Amount	Extent of private placement	Extent of 'below investment grade' securities	Extent of 'unrated' securities	Extent of 'unlisted securities'
		2	3	4	5	6
i)	Public Sector Undertakings					
ii)	Financial Institutions		version se			
iii)	Banks	943.84				- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
iv)	Private Corporates	0.10			· · · · · · · · · · · · · · · · · · ·	0.10
v)	Subsidiaries/Joint ventures					ew en
vi)	Others*	179.40	12.63		0.20 7250 <u>-</u> 10	
vii)	Provision held towards depreciation				-	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Tota		1,123.33	12.63			0.10

Note: Amounts reported under columns 3,4,5 and 6 above are not mutually exclusive

e) Details of Repos/Reverse Repos including Liquidity Adjustment Facility (LAF) transactions (in face value terms) as at March 31, 2025:

1-		-
17	In	Crores

Pai	rticulars	Minimum outstanding during the Year	Maximum outstanding during the Year	Daily average outstanding during the Year*	Outstanding As on March 31, 2025( in Face value terms)	Outstanding As on March 31, 2025( in Market value terms)
Se	curities sold under repo		EVITE DE VIAID			
i)	Government Securities	2.00	1,140.00	328.04	1,025.00	1,035.84
ii)	Corporate debt securities	•			-	-
iii)	Any other securities			<del>-</del>	-	-
Se	curity purchased under reverse repo					
i)	Government Securities	5.00	200.00	6.41	-	-
ii)	Corporate debt securities		E	3351 J. [35] J. W.	-	-
iii)	Any other securities	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			-	-

#### **SCHEDULE 18**

Details of Repos/Reverse Repos including Liquidity Adjustment Facility (LAF) transactions (in face value terms) as at March 31, 2024:

(₹ in Crores)

Par	ticulars	Minimum outstanding during the Year	Maximum outstanding during the Year	Daily average outstanding during the Year	Outstanding as on March 31, 2024
Sec	urities sold under repo			Typical Extraction	
i)	Government Securities	250.00	997.87	20.89	400.00
ii)	Corporate debt securities				
iii)	Any other securities				
Sec	urity purchased under reverse repo	5.00	52.00	2.10	
i)	Government Securities				
ii)	Corporate debt securities		- Washington	wa a sa sa sa sa	<u> </u>
iii)	Any other securities	# Partie		-41	

<sup>\*</sup>Daily average outstanding balance during the year has been computed on deal basis excluding LTRO deal of ₹250.00

f) Government Security Lending (GSL) Transactions (in market value terms)- There are no trades done through GSL product during the current year as well as previous year.

# 4 ASSET QUALITY

# a) Classification of advances and provisions held:

#### As at March 31, 2025

Parl	iculars	Standard		Non-Perf	orming		Total
		Total Standard Advances	Sub- standard	Doubtful	Loss	Total Non- performing Advances	
Gro	ss Standard Advances and NPAs			ĺ			
Ope	ning Balance	26,806.63	379.94	218.51	14.07	612.52	27,419.15
Add	: Additions during the year	-	-	-	-	1,128.83	-
Less	:: Reductions during the year*	-	-	-	-	1,045.47	-
Clos	ing balance	31,237.58	583.85	101.61	10.42	695.88	31,933.46
*Re	ductions in Gross NPAs dure to:	-	-	-	-	-	-
(i)	Upgradations	-	-	-	-	64.54	-
(ii)	Recoveries (excluding recoveries made from upgraded accounts)	-	-	-	-	115.50	-
(iii)	Technical/ Prudential Write-offs ( only principal amount )	-	-	-	=	325.10	-
(iv)	Write-offs other than those under (iii) above1	-	-	-	-	540.34	-
Рго	visions (excluding Floating Provisions)						
Оре	ning balance of provisions held	140.14	191.89	210.27	14.07	416.23	-
Add	: Fresh provisions made during the year	-		-	-	475.58	-
Less	:: Excess provision reversed/ Write-off is2	-	-	-	-	478.36	_
Clos	ing balance of provisions held	162.68	312.95	90.09	10.42	413.46	576.14
***************************************		-	-	-	-	413.46	-
Net	NPAs	-	-	-	-	-	-
Оре	ening balance	-	188.05	8.24	-	76.29	
Add	: Additions during the year	-	-	-	-	678.03	-
Less	: Reductions during the year	-	-	-	-	591.90	-
Less	:: Floating provision made/( reversed) ng the year(not considered as part of -II capital)*	-	-	-	-	130.00	-

#### **SCHEDULE 18**

(₹ in Crores)

Particulars	Standard		Non-Perfo	orming		Total
	Total Standard Advances	Sub- standard	Doubtful	Loss	Total Non- performing Advances	
Closing balance	-	270.91	11.52	-	152.43	-
Floating Provisions						
Opening Balance	-	-	-	-	-	250.00
Add: Additional provisions made during the year	-	-	-	-	-	-
Less: Amount draw down during the year	-	-	-	-	-	69.33
Closing balance of floating provisions3	-	-	-	-	-	180.67
Technical write-offs and the recovery made thereon						
Opening balance of technical / prudential write-offs accounts	-	-	-	-	-	1,162.79
Add: Technical/Prudential write offs during the Year	-	-	-	-	-	325.10
Less: Recoveries made from previously technically / prudentially written-off accounts during the Year 4	-	-	-	-	-	218.51
Closing balance of technical / prudential write-offs accounts	-	-	-	-	-	1,269.38

- 1 Includes ₹ 502.49 pertaining to the NPA accounts sold to ARC during the year.
- 2 Includes ₹ 364.97 pertaining to the NPA accounts sold to ARC during the year.
- During the Financial Year, the Bank utilised ₹ 69 out of the ₹ 250 floating provision to write off the additional credit cost on transfer of stressed loan to ARC and the Bank carries a floating provision of ₹ 181 as on March 31, 2025 (Previous Year ₹ 250). Of which, ₹ 130 (Previous Year ₹ 120) is used for calculation of net NPA and provision coverage ratio and remaining ₹ 51 is disclosed under other liabilities and provisions. Out of ₹51, ₹ 30 is used for calculation of Tier II capital and ₹ 21 is unutilised, which can be utilised in future for calculation of net NPA and provision coverage ratio. The Bank has informed RBI about the same.
- 4 Includes balance of technically / prudentially written-off accounts sold to ARC during the Year ₹132.37.

#### As at March 31, 2024

Particulars	Standard		Non-Perfo	orming		Total
	Total Standard Advances	Sub- standard	Doubtful	Loss	Total Non- performing Advances	
Gross Standard Advances and NPAs		VIII TA				te mineri
Opening Balance	21,280.62	236.04	392.40	2.17	630.61	21,911.23
Add: Additions during the year	=	-	<u>-</u>	-	479.78	-
Less: Reductions during the year*			-     -   -   -   -     -     -     -     -       -		497.86	<u>-</u>
Closing balance	26,806.63	379.94	218.52	14.07	612.52	27,419.15
*Reductions in Gross NPAs dure to:				= =		
(i) Upgradations		- TIME - 1		-	63.42	
(ii) Recoveries (excluding recoveries made from upgraded accounts)					160.57	
(iii) Technical/ Prudential Write-offs (only principal amount)	-	<u>-</u>		-	238.54	
(iv) Write-offs other than those under (iii) above	-				35.33	
Provisions (excluding Floating Provisions)		15 to 15		-		
Opening balance of provisions held	113.73	119.71	379.69	2.17	501.57	615.30
Add: Fresh provisions made during the year	-		ETHERE IN THE	=	255.78	= 11 22 = 1
Less: Excess provision reversed/ Write-off loans				-	341.12	

#### **SCHEDULE 18**

(₹ in Crores)

Particulars	Standard		Non-Perf	orming		Total
	Total Standard Advances	Sub- standard	Doubtful	Loss	Total Non- performing Advances	
Closing balance of provisions held	140.14	191.89	210.27	14.07	416.23	556.37
Net NPAs	- I	<del>-</del>		E Tumne		
Opening balance		116.33	12.71	- E	9.04	
Add: Additions during the year	=	- I		-	258.46	-
Less: Reductions during the year		1354 To To = 1		= ( = ( = ( = ( = ( = ( = ( = ( = ( = (	191.20	
Less: Floating provision made/( reversed) during the year(not considered as part of Tier -II capital)						
Closing balance	- I	188.05	8.24	- Company	76.29	
Floating Provisions						
Opening Balance	- I			-	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	250.00
Add: Additional provisions made during the year				-		
Less: Amount draw down during the year		<u>=</u>		-		
Closing balance of floating provisions <sup>1</sup>		(15)(= 15)	Keenson H W	/ TOBE -		250.00
Technical write-offs and the recovery made thereon		·				
Opening balance of technical / prudential write-offs accounts		-	-			1,040.17
Add: Technical/Prudential write offs during the Year			<u>-</u> N	Maria II.		238.54
Less: Recoveries made from previously technically / prudentially written-off accounts during the Year			-			115.93
Closing balance of technical / prudential write-offs accounts						1,162.79

As per RBI guidelines, as at March 31, 2024, the Bank carries a floating provision of ₹ 250. Of which, ₹ 120 (Previous Year ₹ 250) is used for calculation of net NPA and provision coverage ratio and remaining ₹ 130 is disclosed as other liabilities. Out of ₹130, ₹ 30 is used for calculation of Tier II capital and ₹ 100 is unutilised, which can be utilised in future for calculation of net NPA and provision coverage ratio. The Bank has informed RBI about the same.

# Ratios:

Particulars	As on	As on
[18] [18] [18] [18] [18] [18] [18] [18]	March 31, 2025	March 31, 2024
Gross NPA to Gross Advances	2.18%	2.23%
Net NPA to Net Advances	0.49%	0.28%
Provision Coverage Ratio *	78.10%	87.28%

<sup>\*</sup> includes floating provision of ₹ 130 for current year (previous year- ₹ 120)

# Sector-wise Advances and Gross NPAs:

# As on March 31, 2025

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			(₹ in Crores)
Sector	Outstanding Total Advances	Gross NPAs	% of Gross NPAs to Total Advanc- es in that sector
Priority sector:	00年度		
Agriculture and allied activities	6,312.20	176.40	2.79%
Advances to industries eligible as priority sector lending	1,308.23	48.44	3.70%
Services Services	4,282.31	119.11	2.78%
Personal loans	10,092.73	210.94	2.09%
-of which Housing Loans	6,248.06	92.05	1.47%
Sub-Total (A)*	21,995.47	554.89	2.52%



### **SCHEDULE 18**

(₹ in Crores)

Sector Sector	Outstanding Total Advances	Gross NPAs	% of Gross NPAs to Total Advanc- es in that sector
Non-Priority sector:	1920 Sept. 1945 Sept.	-	-
Agriculture and Allied activities		-	-
Industry	-	-	-
Services	2,787.50	4.42	0.16%
-of which NBFC Loans	2,787.50	4.42	0.16%
Personal loans	7,150.49	136.58	1.91%
-of which Housing Loans	4,245.69	39.53	0.93%
Sub-Total (B)	9,937.99	141.00	1.42%
Total (A) + (B)	31,933.46	695.89	2.18%

<sup>\*</sup> The above mentioned Priority Sector includes PSLC amounting to ₹3,300.00

#### As on March 31, 2024

(₹ in Crores)

(Cin Cror				
Sector	Outstanding Total Advances	Gross NPAs	% of Gross NPAs to Total Advances in that sector	
Priority sector:				
Agriculture and allied activities	5,641.98	137.33	2.43%	
Advances to industries eligible as priority sector lending	969.92	258.62	26.66%	
Services	3,283.95	42.89	1.31%	
Personal loans	11,453.27	86.99	0.76%	
-of which Housing Loans	5,700.15	86.44	1.52%	
Sub-Total (A)*	21,349.13	525.83	2.46%	
Non-Priority sector:		11 - Ministra -		
Agriculture and Allied activities				
Services Services	1,732.34	4.42	0.25%	
-of which NBFC Loans	1,732.34	4.42	0.25%	
Personal loans	4,337.69	86.04	1.98%	
-of which Housing Loans	2,771.34	29.57	1.07%	
Sub-Total (B)	6,070.02	90.45	1.49%	
Total (A) + (B)	27,419.15	616.29	2.25%	

<sup>\*</sup> The above mentioned Priority Sector includes PSLC amounting to ₹3,625.00

#### c) Overseas Assets, NPAs and Revenue

The Bank does not have any overseas branches and hence the disclosure regarding overseas assets, NPAs and revenue is not applicable.

#### d) Disclosures Resolution of Stressed Assets

There were no accounts that have been restructured under prudential framework on resolution of stressed assets as per the circular no. RBI/2018-19/203 DBR.No.BP.BC.45/21.04.048/2018-19 dated June 07, 2019 during the year ended March 31, 2025 (Previous year: Nil).

#### e) Divergence in Asset Classification and Provisioning for NPAs

"RBI vide its circular DBR.BP.BC.No.63/21.04.018/2016-17 dated April 18, 2017, Notification dated April 01, 2019 and notification dated October 11, 2022 has directed banks shall make suitable disclosures, if either or both of the following conditions are satisfied:

- a) the additional provisioning for NPAs assessed by RBI exceeds 5% of the reported profit before provisions and contingencies for the reference period, and
- b) the additional Gross NPAs identified by RBI exceed 5% of the published incremental Gross NPAs for the reference period."

As part of Supervisory process through the mode of Annual Financial Inspection and consequent RBI AFI Report (Position as on March 2023), there is no qualified financial divergence reported (based on the defined threshold as per Master Direction on Financial Statements - Presentation and Disclosures dated August 30, 2021 (updated as on April 01, 2025) – Annex III Para 4 e)

#### **SCHEDULE 18**

#### f) Transfer of loan exposure

#### i) Disclosure of transfer of loan not in default

The Bank has not transferred any loans under securitisation during the year. The details of loans transferred during the previous years as given under;

### Disclosure of transfer of loan exposures as on March 31, 2025

(₹ in Crores)

	Securitisation	DA
No: of accounts	2,090	867
Total amount of loans transferred	127.52	67.67
weighted average residual maturity ( in years)	8.40	9.27
weighted average holding period (in years)	13.25	13.61
Retention of beneficial economic interest	NA	10%
Tangible security coverage	NA	NA

#### Disclosure of transfer of loan exposures as on March 31, 2024

(₹ in Crores)

	IBPC	Securitisation	DA
No: of accounts	1,179,793	2,411	992
Total amount of loans transferred	4,699.80	156.46	83.31
weighted average residual maturity (in years)	1.26	9.48	10.42
weighted average holding period (in years)	2.14	13.37	13.75
Retention of beneficial economic interest	NA	NA	10%
Tangible security coverage	NA NA	NA	NA

# ii) Disclosure of transfer of stressed asset

The Bank has transferred stressed asset to other entities during the year ended March 31, 2025. (March 31, 2024- Nil)

		(₹ in Crores)
Particulars Particulars	PARAS	ARCIL
Number of Accounts	102,476	119,478
Aggregate principal outstanding of loans transferred ( on the date of transfer )*	270.35	364.51
Weighted average residual tenor of the loans transferred (years)	0.15	0.50
Net book value of the loans transferred (at the time of transfer)	38.90	98.62
Aggregate consideration	40.56	34.26
Additional consideration realised in respect of accounts transferred in earlier years	NA	NA

<sup>\*</sup> including advances which had been technically written off and fully provided thereof

Pursuant to the sale, the shortfall between the aggregate consideration and the net book value of the NPA loans transferred, amounting to  $\stackrel{?}{\sim}$  69.33 has been debited to the profit and loss account. Pursuant to the RBI Master Direction on Transfer of Loan Exposures dated September 24, 2021, the Bank has utilised an equivalent amount of shortfall from the floating provision during the current year (Refer- Schedule 18(4)(a)). Cash consideration received pursuant to the transfer of technically written off loans amounting to  $\stackrel{?}{\sim}$  6.63 has been recognised under other income.

The Bank has received Security Receipts (SRs) as part of the consideration for transfer of stressed loans to other entities. Investments in SR's as at March 31, 2025 amounting to ₹ 37 are valued at Nil/fully provided for in the books of account on a prudent basis and the same has been debited to other income in the profit and loss account.

The determination of the recovery rating for the security receipts is in progress as at March 31, 2025 and will be completed within the prescribed regulatory timelines.

Ujjivan Small Finance Bank

Notes to financial statements for the year ended March 31, 2025 (Contd.)

#### **SCHEDULE 18**

#### g) Fraud Accounts

Provision pertaining to fraud accounts reported during the year:

(₹ in Crores) **Particulars** As on As on March 31, 2025 March 31, 2024 Number of frauds reported - Borrowal & Non borrowal accounts 315 401 Number of digital payment related frauds where credentials have been 766 2,312 compromised by the customers themselves & no loss has been caused to the Bank Total 1,081 2,713 Amount involved in fraud including digital payment related frauds 24.16 9.16 Amount of provision made for such frauds \* 3.22 10.81 Amount of Unamortised provision debited from 'other reserves' as at the end of the year

# h) Details of resolution plan implemented under the Resolution Framework for COVID-19-related Stress as per RBI circulars dated August 06, 2020 (Resolution Framework 1.0) and May 05, 2021 (Resolution Framework 2.0) is given below:

(₹ in Crores)

	(A)	(B)	(C)	(D)	(E)
Type of borrower	Exposure to accounts classified as Standard consequent to implementation of resolution plan– Position as at the end of the previous half-year i.e., September 30, 2024 (A)	debt that slipped into NPA during the half-year ended March 31, 2025	written off during the half- year ended March	Of (A) amount paid by the borrowers during the half- year ended March 31, 2025	to accounts classified as Standard
Personal Loans	18.58	0.65	2.91	1.45	14.21
Corporate persons*		-	-	-	-
Of which, MSMEs		-	-	-	-
Others	15.24	0.31	5.53	1.85	7.87
Total	33.82	0.96	8.44	3.30	22.08

<sup>\*</sup> As defined in Section 3(7) of the Insolvency and Bankruptcy Code, 2016

### i) Details of Single Borrower Limit (SBL) / Group Borrower Limit (GBL) exceeded by the Bank:

During the current and previous year there are no instances of SBL/GBL limit exceeding the sanctioned limit or outstanding whichever is higher.

#### j) Provisions on Standard Assets:

Bank has followed the prudential norms on income recognition, asset classification and provisions. The excess provisions over and above the same is as per the Board approved policy.

The provision on standard assets is included in 'Other Liabilities and Provisions – (iv) Standard asset-General Provisions' in Schedule 5, and is not netted off from Advances.

There is no provision written back in respect of standard assets during the current year and previous year.

(₹ in Crores)

		(\ III CI OI E3)
Particulars	As on	As on
	March 31, 2025	March 31, 2024
Provisions towards Standard Assets	162.68	140.14

k) Details of Financial Assets sold to Securitisation Company (SC) / Reconstruction Company (RC) for Asset Reconstruction

The details of Securitisation to a special purpose vehicle is furnished in Schedule 18(8).

<sup>\*</sup> Note: The provision amount is net of recovery and write off's as at the end of the year.

# **SCHEDULE 18**

#### l) Details of Book Value of Investment in Security Receipts

During the current year the Bank has made investment in Security Receipts of ₹ 37.30 as part of the ARC deal (Previous Year - Nil).

#### m) Details of NPA Purchase/Sold

During the current year the Bank has sold NPA to Asset Reconstruction Company (ARC) as mentioned in note 18 (4)(f)(ii) (Previous Year - Nil).

#### 5 EXPOSURE

# a) Exposure to Real Estate Sector:

			(₹ in Crores)
Particulars		As on March 31, 2025	As on March 31, 2024
A) Direct Exposure		- (4)	
i) Residential	Mortgages	9,353.66	6,245.96
(of which ho	using loans eligible for Inclusion in priority sector Advances)	3,243.19	3,442.03
ii) Commercial	Real Estate	117.96	126.25
iii) Investments exposures:	in Mortgage Backed Securities (MBS) and other securitised	- 11	
- Reside	ntial	-	
- Comm	ercial Real Estate	- 12	
Total (A)		9,471.62	6,372.21
B) Indirect Exposur		-	
	on-fund based exposures on National Housing Bank (NHB) nce Companies (HFCs)	128.14	76.91
Total (B)		128.14	76.91
Total Real Estate Expo	osure (A+B)	9,599.76	6,449.12

# b) Exposure to Capital Market:

93	그렇게 하면서 사람들이 얼마나 하나 내면 사람들이 되었다면 하는데 되었다면 하는데 하는데 하는데 되었다.	and the second	(₹ in Crores)
Par	ticulars	As on March 31, 2025	As on March 31, 2024
1	Direct investment in equity shares, convertible bonds, convertible debentures and units of equity oriented mutual funds the corpus of which is not exclusively invested in corporate debt;	476.98	0.10
2	Advances against shares / bonds / debentures or other securities or on clean basis to individuals for Investment in shares (including IPOs / ESOPs), convertible bonds, convertible debentures, and units of equity-oriented mutual funds;	- 2	
3	Advances for any other purposes where shares or convertible bonds or convertible debentures or units of equity oriented mutual funds are taken as primary security;	- 2	
4	Advances for any other purposes to the extent secured by the collateral security of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds i.e. where the primary security other than shares / convertible bonds / convertible debentures / units of equity oriented mutual funds does not fully cover the Advances;	- 1	
5	Secured and Unsecured Advances to stockbrokers and guarantees issued on behalf of stockbrokers and market makers;	- 3/2	30.00
6	Loans sanctioned to corporates against the security of shares / bonds / debentures or other securities or on clean basis for meeting promoter's contribution to the equity of new companies in anticipation of raising resources;	-	
7	Bridge loans to companies against expected equity flows / issues;	-	
8	Underwriting commitments taken up by the Banks in respect of primary issue of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds;	- (1)	-
9	Financing to stockbrokers for margin trading;	-	
10	All exposures to Venture Capital Funds (both registered and unregistered);	-	
Tota	al Exposure to Capital Market	476.98	30.10

**Note:** During the Year, Bank has not converted any debt to equity as a part of strategic debt restructuring which is exempt from Capital Market Exposure limit.

(Fin Croses)

#### **SCHEDULE 18**

#### c) Country wise risk exposure

The Bank does not have any country wise Risk Exposure as at March 31, 2025 and as at March 31, 2024.

#### d) Unsecured advances

The Bank has not extended any project advances where the collateral is an intangible asset such as a charge over rights, licenses, authorisations, etc. The Advances as at March 31, 2025 of ₹ 18,012.92 (PY. ₹ 20,596.92) disclosed in Schedule 9B (iii) are without any primary or collateral security.

#### e) Details of factoring exposure

The Bank does not have any factoring exposure of the Bank as at March 31, 2025 and as at March 31, 2024.

#### f) Intra-Group Exposure

The Bank does not have any Intra Group Exposure during the current and previous year.

#### g) Unhedged foreign currency exposure

The Bank does not have any unhedged foreign country exposure as at March 31, 2025 and as at March 31, 2024.

#### 6 CONCENTRATION OF DEPOSITS, ADVANCES, EXPOSURES & NPAS

#### a) Concentration of Deposits

Particulars
As on March 31, 2025

Total Deposits of the twenty largest Depositors
Percentage of Deposits of twenty largest Depositors to Total Deposits of the Bank
March 31, 2025

16,456.00
16.59%

#### b) Concentration of Advances\*

(₹ in Crores)

Particulars	As on March 31, 2025	As on March 31, 2024
Total Advances to the twenty largest Borrowers	3.016.00	1.313.08
Percentage of Advances of twenty largest Borrowers to Total Advances of the	6.14%	4.79%
Bank	117	

<sup>\*</sup>Advances are computed as per the definition of Credit Exposure including derivatives as prescribed in Master Circular on Exposure Norms DBR.No. Dir.BC.12/13.03.00/2015-16 dated July 1, 2015. Total advances is the aggregate advances of the Bank before subtracting provisions for NPA and Floating provision

# c) Concentration of Exposures\*

(₹ in Crores)

Particulars	As on March 31, 2025	As on March 31, 2024
Total Exposure to the twenty largest Borrowers/Customers	3,016.00	1,313.08
Percentage of Exposures of twenty largest Borrowers/Customers to Total Exposure of the Bank on borrowers/customers	6.14%	4.79%

<sup>\*</sup>Exposures are computed based on Credit and Investment Exposure as prescribed in the Master Circular on Exposure Norms DBR. No.Dir.BC.12/13.03.00/2015-16 dated July 1, 2015.

#### d) Concentration of NPAs

9.1.4 (10.5 March 19.00 March 19.5 March 19.		(111 C101C3)
Particulars	As on March 31, 2025	As on March 31, 2024
Total Exposure to the top twenty NPA accounts	26.90	20.61
Percentage of Exposures to the twenty largest NPA exposure to total Gross NPAs	3.87%	3.34%

#### **SCHEDULE 18**

#### 7 DERIVATIVES

# a) Derivatives/ Exchange Traded Interest Derivatives/Forward rate agreement/Interest rate swap/ Risk Exposure In Derivatives

The Bank has not entered into any derivative instruments for trading /Forward rate agreement/Interest rate swap/ speculative purposes either in Foreign Exchange or domestic treasury operations. The Bank does not have any Forward Rate Agreement or Interest rate swaps.

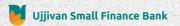
#### b) Credit default Swaps

The Bank has not entered into any credit default swap transactions during the current and previous year.

#### 8 SECURITISATION TRANSACTION

The details of Securitisation deals outstanding as at March 31, 2025 and as at March 31, 2024 as below.

	EM	250				(₹ in Crores)
Par	Particulars			As on March 31, 2025	As on March 31, 2024	
1	No. of SPEs holding assets for securitisation transactions originated by the originator ( only SPV relating to outstanding securitisation exposure to be reported here)				2	2
2			nount of securitised assets as p sheet	per books of the SPEs as on the date of	127.63	156.47
3			ount of exposures retained by palance sheet	the Bank to comply with MRR as on the	- 2	
		Of	f balance sheet exposures			
	a)	Fir	st loss		- 35	
		Ot	hers		- 30	
		On	-balance sheet exposures		- 37	
	b)	Fire	st loss (Fixed Deposit)		12.63	12.63
		Ot	hers(Investments in Equity Tra	nche)	12.63	12.63
4	Am	ount	of exposures to securitisation	transactions other than MRR	##.	
		Of	f balance sheet exposures		4	
			Exposure to own securitisat	ions		
		i)	First loss			
	a)		Loss			
			Exposure to third party secu	ıritisations		
		ii)	First loss		15	
		Others			24	
		On	balance sheet exposures		- 🤐	
			Exposure to own securitisat	tions (	- <u>37</u>	
		i)	First loss		7.58	7.58
	b)	)	Others		- 🔄	
		ii)	Exposure to third party secu	ıritisations	<b>-</b> (4)	
			First loss		- 30	
			Others		- 53	
5		Sale Consideration received for the securitised assets and gain/loss on sale on account of securitisation		curitised assets and gain/loss on sale on	245.01	245.01
6				e) of services provided by way of credit ecuritisation asset servicing, etc	-	
	Ser	vices	s Provided	Form of Facility	- 30	
	Liqu	uidity	support	Fixed Deposits	12.63	12.63
	Pos	st-sec	uritisation asset servicing	Servicing Agent	127.63	- 156.47
					- <u>-</u> @	



#### **SCHEDULE 18**

(₹ in Crores) **Particulars** As on As on March 31, 2025 March 31, 2024 Performance of facility provided. Please provide separately for each facility viz. Credit enhancement, liquidity support, servicing agent etc. Mention percent in bracket as of total value of facility provided. As a Liquidity Support Amount paid 12.63 12.63 b) Repayment received (Inclusive of Principle and interest) Outstanding amount 12.63 12.63 As a Credit Enhancement a) Amount paid 7.58 7.58 b) Repayment received (Inclusive of Principle and interest) Outstanding amount 7.58 7.58 Average default rate of portfolios observed in the past. Please provide 8 3.16% 1.91% breakup separately for each asset class i.e., Housing Loans. Amount and number of additional/top up loan given on same underlying asset. Please provide breakup separately for each asset class i.e. Housing Loans. For Housing Loans-Amount of top up loans 3.21 3.10 No.of loans 61 52 Investor complaints NIL NIL Directly/Indirectly received and; (a) (b) Complaints outstanding

#### 9 INTER- BANK PARTICIPATION WITH RISK SHARING

The aggregate amount of participation issued by the Bank and reduced from advances as per regulatory guidelines as at March 31, 2025 ₹: Nil Previous Year ₹: 2,129.00)

#### 10 DISCLOSURE RELATING TO DEPOSITOR EDUCATION AND AWARENESS FUND (DEAF):

The details of amount transferred to Depositor Education and Awareness Fund during the current and previous year.

(₹ in Crores) **Particulars** Year ended Year ended March 31, 2025 March 31, 2024 Opening balance of amounts transferred to DEAF 1.31 1.25 Add: Amounts transferred to DEAF during the year 0.01 0.07 Less: Amounts reimbursed by DEAF towards claims 0.00 Closing balance of amounts transferred to DEAF 1.32 1.31

As per RBI circular DBR. No. DEA Fund Cell. BC. 67/30.01.002/2014-15 dated February 02, 2015, the details of unclaimed Security Deposits has been displayed on our website with respect to amount transferred to DEAF.

The closing balance of the amount transferred to DEA Fund, as disclosed above, are also included under 'Schedule 12 - Contingent Liabilities-Other items for which the Bank is contingently liable'

#### 11 DISCLOSURE OF COMPLAINTS

#### a) Summary information on complaints received by the Bank from customers and from the Offices of Banking Ombudsman (OBOs)

		(₹ in Crores)
Particular	Current Year FY 2024 - 2025	Previous Year FY 2023 - 2024
omer complaints received by the Bank from its customers		
Number of complaints pending at beginning of the year	303	292
Number of complaints received during the year	15,553	19,610
Number of complaints disposed during the year	15,682	19,599
Of which, number of complaints rejected by the Bank	1,601	874
Number of complaints pending at the end of the year	174	303
	omer complaints received by the Bank from its customers  Number of complaints pending at beginning of the year  Number of complaints received during the year  Number of complaints disposed during the year  Of which, number of complaints rejected by the Bank	mer complaints received by the Bank from its customers  Number of complaints pending at beginning of the year  Number of complaints received during the year  Number of complaints disposed during the year  Of which, number of complaints rejected by the Bank  1,601

#### **SCHEDULE 18**

(₹ in Crores) Particular SI. **Current Year Previous Year** No FY 2024 - 2025 FY 2023 - 2024 Maintainable complaints received by the Bank from OBOs Number of maintainable complaints received by the Bank from OBOs 201 5.1 Of 5, number of complaints resolved in favour of the Bank by BOs 101 97 5.2 Of 5, number of complaints resolved through conciliation/mediation/ 121 104 advisories issued by BOs Of 5, number of complaints resolved after passing of Awards by BOs against 5.3 the Bank Number of Awards unimplemented within the stipulated time (other than those appealed)

Note: Maintainable complaints refer to complaints on the grounds specifically mentioned in Integrated Ombudsman Scheme, 2021 (Previously Banking Ombudsman Scheme, 2006) and covered within the ambit of the scheme.

# b) Top five grounds of complaints received by the Bank from customers:

#### For the year ended March 31, 2025

Grounds of complaints, (i.e. complaints relating to)	Number of com- plaints pending at the beginning of the year	Number of com- plaints received during the year	decrease in the	Number of com- plaints pending at the end of the year	Of 5, number of complaints pending beyond 30 days
(1)	(2)	(3)	(4)	(5)	(6)
ATM/Debit Cards	108	6,499	-29%	74	16
Internet/Mobile/Electronic Banking	86	2,287	-33%	7	
Account opening/difficulty in operation of accounts	2	1,932	-5%	4	
Others*	62	3,040	-3%	67	
Loans and advances	8	718	28%	10	
Miscellaneous Items**	37	1,077	-13%	12	
Total	303	15,553		174	16

#### For the year ended March 31, 2024

Grounds of complaints, (i.e. complaints relating to)	Number of complaints pending at the beginning of the year	Number of complaints received during the year	decrease in the number	Number of complaints pending at the end of the year	Of 5, number of complaints pending beyond 30 days
(1)	(2)	(3)	(4)	(5)	(6)
ATM/Debit Cards	175	9,217	-17%	108	14
Internet/Mobile/Electronic Banking	25	3,413	-27%	86	6
Account opening/difficulty in operation of accounts	2	2,039	-18%	2	
Others*	73	3,137	33%	62	-
Loans and advances	10	561	-16%	8	
Miscellaneous Items**	7	1,243	-15%	37	<del>-</del>
Total	292	19,610		303	20

<sup>\*</sup>Others Include complaints related to Deposit such as 'Delay in Closure of FD, FD Interest clarification, TDS Clarification,' etc

<sup>\*\*</sup> Miscellaneous items include following category of complaint It includes levy of charges without prior notice/excessive charges/foreclosure charges, Mis-selling/Para-banking, Staff behavior, Non-observance of Fair Practices Code, Cheques/drafts/bills, Exchange of coins and issuance/acceptance of small denomination notes and coins.



#### **SCHEDULE 18**

#### 12 DISCLOSURE OF PENALTIES IMPOSED BY RBI

#### Year ended March 31, 2025

During the FY 24-25, RBI vide an order dated February 14, 2025 imposed a monetary penalty of ₹ 0.07 on the Bank for non-compliance with certain directions issued by RBI on 'Loans and Advances - Statutory and Other Restrictions'. This penalty was imposed in exercise of powers conferred on RBI under the provisions of Section 47A(1)(c) read with Section 46(4)(i) of the Banking Regulation Act, 1949.

There was no other regulatory/operational penalty levied by RBI under the provisions of the (i) Banking Regulations Act 1949, (ii) Payment and Settlement Act, 2007 and (iii) Government Securities Act, 2006 (for bouncing of SGL) as per the Master Direction on Financial Statements - Presentation and Disclosures dated August 30, 2021

### Year ended March 31, 2024

During the FY 23-24, RBI has not levied any penalty under the provisions of the (i) Banking Regulations Act 1949, (ii) Payment and Settlement Act, 2007 and (iii) Government Securities Act, 2006 (for bouncing of SGL) as per the Master Direction on Financial Statements - Presentation and Disclosures dated August 30, 2021.

During the FY 23-24, RBI levied an operational penalty of ₹ 0.02 for downtime in ATMs for more than 10 hours in a month, due to cash-out in such ATMs.

#### 13 DISCLOSURES ON REMUNERATION:

#### 13.1 Qualitative Disclosures

#### (A) Information relating to the composition and mandate of the Remuneration Committee.

Bank has constituted a Nomination and Remuneration Committee (NRC). The NRC comprises of five members where four are Independent Directors and one Non-Executive, Non-Independent Director. Mandate of the Nomination and Remuneration Committee is to oversee the framing, review and implementation of the Bank's Compensation Policy and Nomination & Remuneration Policy for Whole Time Director/Chief Executive Officer/ Material Risk Takers and Control Function staff for ensuring effective alignment between remuneration and risks. The Committee also ensures that level and composition of remuneration is reasonable and sufficient, relationship of remuneration to performance is clear and meets appropriate performance benchmarks. The Nomination and Remuneration Committee reviews Compensation policy and Nomination & Remuneration Policy of the Bank with a view to attract, retain and motivate employees.

# (B) Information relating to the design and structure of remuneration processes and the key features and objectives of Compensation Policy and Nomination & Remuneration Policy

The Compensation Policy and Nomination & Remuneration Policy has been laid out keeping the following perspectives into considerations:

- (a) Our Compensation principles should support us in achieving our mission of providing a full range of financial services to the economically active poor of India who are not adequately served (unserved and underserved) by financial institutions. Therein, this policy should support us to attract and retain talent and skills required to further the organisations purpose and ideology.
- (b) The pay structure and amounts confirms and shall always conform to applicable Income Tax and other similar statutes.
- (c) All practices of the Bank shall comply with applicable labour laws.
- (d) The pay structure should be standardised for a level of employees.
- (e) Elements eligible for tax exemption may be introduced at appropriate levels to enable employees take applicable tax breaks. Amounts related to certain benefits may undergo change due to change in grade/ roles/ function/ state/ region in the organisation.
- (f) The compensation structure shall be easy to understand for all levels of employees.
- (g) The compensation policy is designed to promote meritocracy in the organisation i.e. other things being equal, performers in a given role are expected to earn more than his/her peer group.
- (h) The directors are paid sitting fees as approved by the Board for attending the Board and Board Committee Meetings.

#### **SCHEDULE 18**

- (C) Description of the ways in which current and future risks are taken into account in the remuneration processes. It should include the nature and type of the key measures used to take account of these risks.
  - (a) Structurally, the Control functions such as Credit, Risk and Vigilance are independent of the business functions and each other, thereby ensuring independent oversight from various aspects on the business functions.
  - (b) The Bank is in the process of comprehensively measuring and reviewing material risks to which Bank is exposed to under IGAAP. The Bank also complies with Basel II requirements.
- (D) Description of the ways in which the Bank seeks to link performance during a performance measurement period with levels of remuneration.
  - (a) The compensation policy is designed to promote meritocracy in the organisation i.e. other things being equal, performers in a given role are expected to earn more than his/her peer group.
  - (b) The Bank shall, from time to time, benchmark its compensation against identified market participants to define its pay structure and pay levels.
  - (c) The merit increments will be finalised and approved by the NHRC year on year, basis organisation's budgets and accomplishments as well as market reality.
  - (d) The Bank believes in paying its employees in an equitable and fair manner basis the incumbent's Role, Personal Profile (Education/Experience etc.) as well as Performance on the Job.
  - (e) Employees rated "Below Expectations" shall not be provided any increments, unless statutorily required.
- (E) A discussion of the Bank's policy on deferral and vesting of variable remuneration and a discussion of the Bank's policy and criteria for adjusting deferred remuneration before vesting and after vesting.

The performance bonus pay-out shall be Annual. Discretion is typically applied related to staggered pay-out in case large pay-outs, particularly for functions like Credit and Risk. Bonus is to be prorated for employees who have worked for part of the year at the Bank.

The Bank believes in the philosophy of collective ownership by its employees. Thus, Employee Stock Options of the eUFSL are distributed amongst employees basis their criticality and performance.

Typically, all Stock option schemes at the Bank vest in a staggered manner. Besides the statutory requirement of grant and 1 year vesting, the total set of options vest in various tranches for up to a period of 3 years.

Malus/Clawback: In the event of negative contributions of the individual towards the achievements of the Banks objectives in any year, the deferred compensation should be subjected to Malus/Clawback arrangements. Similar provisions shall apply in case the individual is found guilty of any major non-compliance or misconduct issues.

(F) Description of the different forms of variable remuneration (i.e. cash, shares, ESOPs and other forms) that the Bank utilises and the rationale for using these different forms.

Variable Compensation at the Bank has the following distinct forms:

- Statutory Bonus
- Performance Pay:
  - a. Performance Bonus
  - b. Monthly Variable Pay
- 3. Rewards & Recognition

The policy has been laid out keeping the following perspectives into considerations:

The Variable pay structure and amounts shall always conform to applicable Income Tax statutes, Labour Laws, Regulatory Requirements, any other applicable statutes and prevalent market practice.

It is designed to promote meritocracy in the organisation i.e. other things being equal, performers in a given role are expected to earn more than his/her peer group.

Statutory Bonus: Statutory Bonus in India is paid as per Payment of Bonus Act, 1965.



#### **SCHEDULE 18**

**Performance Bonus:** All employees who are not a part of any Monthly Variable Pay but part of the year end performance review will be covered under the Performance Bonus Plan of the Bank. However, the actual pay-out of performance bonus shall be paid only to employees who have met our performance criteria.

**Sales Awards:** Employees in the Sales function, directly responsible for revenue generation shall be covered under the Sales Award Scheme if meeting the criteria of the respective scheme. Typically some of the entry level roles and up to two levels of supervision thereof shall be covered by sales awards.

Rewards & Recognition: The Bank shall design schemes and practices from time to time to celebrate employees / departmental/ organisational success. These celebrations may include offering tokens of appreciation to employees as defined in specific schemes. Fairness of application and transparency of communication shall be the hallmark of all such schemes. These will be subject to income tax laws, as applicable. Examples of such schemes may include: Long Service Awards (currently at one, three, five, ten and Fifteen yrs. of completion of service with the Bank), Portfolio Improvement Reward Scheme; Functional R&R Schemes; Organisational Rewards Schemes such as: Service Champion; Process Excellence; Customer Connect Awards; Above and Beyond; Recognition programme for Liabilities Branches for Retail Deposits; Recognition programme for Asset growth in Branches. The EDGE (Executive Development for Growth and Excellence) programme is aimed at identifying high performers and assessing their potential for future leadership roles at the Bank. A mix of behavioural assessments, blended training & development journey and IDPs are deployed to make the identified individuals (EDGE selects) ready for future leadership roles.

#### 13.2 Quantitative Disclosures

The quantitative disclosures cover the Bank's Whole Time Director (WTD) and Material Risk Takers (MRT). The Bank's MRT includes Managing Director and Chief Executive Officer (MD & CEO), Executive Director, Business Head-Micro Banking, Chief Operating Officer, Chief Credit Officer & Chief Financial Officer

Particulars	Year ended March 31, 2025	Year ended March 31, 2024
Number of meetings held by Nomination & Remuneration Committee (NRC) and remuneration paid to its members	6 meetings of Nomination & Remuneration Committee (NRC) were held during April 01, 2024 to March 31, 2025. NRC members were paid total sitting fees of ₹ 0.28 for six meetings.	8 meetings of Nomination & Remuneration Committee (NRC) were held during April 01, 2023 to March 31, 2024. NRC members were paid total sitting fees of ₹ 0.40 for eight meetings.
Number of employees having received a variable remuneration award.	Chief Executive Officer & Managing Director, Executive Director, Business Head-Micro Banking, Chief Financial Officer, Chief Credit Officer, Chief Operating Officer. No. of Employees-6 Nos.	Chief Executive Officer & Managing Director, Business Head-Micro Banking, Chief Operating Officer, Chief Credit Officer, Chief Business Officer. No. of Employees-5 Nos.
Number and total amount of 'sign on' awards	₹ 2.5 worth of ESOP issued as Sign on award. 2,872,400 Lakhs shares allocated for this.	NIL
Details of guaranteed bonus if any paid as sign on bonus.	NIL	NIL
Details of severance pay in addition to the accrued benefits.	₹ 0.01 amount paid as severance pay	NIL
Total amount of outstanding deferred remuneration split into cash, shares and share linked instruments and other forms.	Cash: ₹ 0.99 Non Cash: Nil Chief Executive Officer & Managing Director, Executive Director, Business Head-Micro Banking, Chief Operating Officer, Chief Credit Officer, Chief Financial Officer	Cash: ₹ 0.35 Non Cash: Nil Chief Executive Officer & Managing Director, Business Head-Micro Banking, Chief Operating Officer, Chief Credit Officer, Chief Business Officer.
Total amount of deferred remuneration paid.	Cash : ₹0.99 Non Cash: ₹1.79 ESOP grants : 1,099,211 Shares	Cash : ₹ 0.78 Non Cash: ₹2.9 ESOP grants : 1,490,021 Shares

#### **SCHEDULE 18**

(₹ in Crores)

Particulars	Year ended March 31, 2025	Year ended March 31, 2024
Breakdown of amount of remuneration awards for the financial Period to show fixed and variable, deferred and non- deferred	Fixed gross: ₹8.27  * Variable deferred Cash: ₹0.99  **Variable non cash(ESOP): ₹1.79  (ESOP No. of Shares 1,099,211 granted)  ***CSAR executed for ₹2.01(2,309,415  option considered for the same)  Chief Executive Officer&Managing  Director, Executive Director, Business  Head-Micro Banking, Chief Operating  Officer, Chief Credit Officer, Chief  Financial Officer	Fixed gross: ₹ 6.80  * Variable deferred Cash: ₹ 0.78  **Variable non cash(ESOP): ₹ 2.86 (ESOP No. of Shares 1,490,021 granted) Chief Executive Officer&Managing Director, Business Head-Micro Banking, Chief Operating Officer, Chief Credit Officer, Chief Business Officer.
Total amount of outstanding deferred remuneration and retained remuneration exposed to ex-post explicit and implicit adjustments.	Provisioned- Cash: ₹ 3.11 Non Cash: ₹ 3.82 ESOP grants: 4,390,591 Shares(Approx.)	Provisioned- Cash: 3.25 Non Cash: 5.84 ESOP grants: 3,128,288 Shares(Approx.)
Total amount of reductions during the FY due to ex – post explicit adjustments	Nil	Nil
Total amount of reductions during the FY due to ex – post implicit adjustments	Nil	Nil
Number of Material Risk Takers ( MRT) identified	6	5
Number of cases where malus has been exercised <sup>3</sup>	Nil	Nil
Number of cases where clawback has been exercised <sup>3</sup>	Nil	Nil
Number of cases where both malus and clawback have been exercised <sup>3</sup>	Nil	Nil
General Quantitative Disclosure <sup>3</sup>		
The mean pay for the Bank as a whole (excluding sub-staff) and the deviation of the pay of each of its WTDs from the mean pay.	₹ 0.06 (excluding MD & CEO/ ED) MD & CEO: 36.27 X ED: 27.20 X	₹ 0.05 (excluding MD & CEO) 34.94 X

#### Note:

- $\mbox{{\tt *}}$  ESOPs of Active MRT's and sign-on grant included. ESOPs are granted not exercised.
- \*\* Annual Performance Bonus included as Variable deferred.
- \*\*\* CSAR executed for Ex-MD, the same has not exercised yet.
- 1. Current year disclosure is for WTD and MRTs. Previous year disclosure is for WTD and Key Risk Takers (KRTs).
- 2. For cash component payment to be made as per guidance and approval of regulatory authority.
- 3. As per RBI circular 2019-20/89 DOR.Appt.BC.No.23/29.67.001/2019-20 dated November 04, 2019, new disclosure have been presented for current year only.

#### **SCHEDULE 18**

#### 14 OTHER DISCLOSURES

#### a) Business Ratios:

Particulars	As on March 31, 2025	As on March 31, 2024		
Interest income as a percentage to working funds <sup>1</sup>	14.65%	15.38%		
Non-interest income as a percentage to working funds <sup>1</sup>	1.95%	2.13%		
Cost of Deposits	7.54%	7.36%		
Net interest Margin	8.67%	9.06%		
Operating profit as a percentage to working funds <sup>1,4</sup>	3.89%	5.20%		
Return on assets <sup>2</sup>	1.67%	3.47%		
Business (deposits plus gross advances) per employee <sup>3</sup>	24,275	25,989		
Profit/(Loss) per employee	309.37	633.82		

### Notes:

- 1) Working funds represent average of total assets as reported to RBI in Form X under Section 27 of the Banking Regulation Act, 1949 during the Year. Working funds for the previous year includes assets of eUFSL.
- 2) Returns on assets are computed with reference to average working funds.
- 3) Business is defined as total of average of gross advances and deposits (net of inter-bank deposits and Deposits from Bank -Certificate of Deposits).
- 4) Operating profit is net profit for the Year before provisions and contingencies and profit / (loss) on sale of building and other assets (net).

### b) Bancassurance Business

Commission, Exchange and Brokerage in Schedule 14 include the following fees earned on Bancassurance business:

	생각 본 등 요가 있었는 그래부 보내를	(₹ in Crores)
Nature of Income	As on March 31, 2025	As on March 31, 2024
Towards selling of life insurance policies	108.86	104.06
Towards selling of non life insurance policies	6.54	7.31
Towards selling of mutual fund and other products*	0.47	0.25

<sup>\*</sup>Includes income earned from Atal Pension yojana (APY) of ₹ 0.29 (Previous Year: ₹0.06) and National pension scheme (NPS) of ₹0.001 (Previous Year: ₹ Nil)

# c) Marketing and distribution

There are no fees/remuneration received in respect of the marketing and distribution function( excluding bancassurance business) undertaken by the Bank for current year and previous year.

#### d) Priority Sector Lending Certificates (PSLC)

Particulars			For the year ended March 31, 2025		For the year ended March 31, 2024	
		PSLC Sold	PSLC Purchased	PSLC Sold	PSLC Purchased	
1)	PSLC Agriculture	-	-			
2)	PSLC Small Farmers / Marginal Farmers	2,800.00	-	3,625.00		
3)	PSLC Micro Enterprises	500.00				
4)	PSLC General	-	-			
Tot	al more and the second and the secon	3,300.00	-	3,625.00	-	

#### **SCHEDULE 18**

#### e) Provisions and Contingencies

(₹ in Crores)

		(	
Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024	
Provision for NPA (including bad debts written off)	725.16	188.53	
Provision for Standard Assets	22.54	26.41	
Provision for Income tax (Net of deferred tax liability/(asset) of ₹ 1,45,657 (PY-₹ 752,455 ) refer schedule 18 (26.1)	215.46	420.67	
Other Provisions and Contingencies	(0.04)	(0.01)	
Total Total	963.12	635.61	

#### f) Implementation of IFRS converged Indian Accounting Standards (IND AS)

Reserve Bank of India (RBI) through press release RBI/2018-2019/146 DBR.BP.BC.No.29/21.07.001/2018-19, dated March 22, 2019, updated all Scheduled Commercial Banks that legislative amendments recommended by the RBI are under consideration of the Government of India. Accordingly, RBI had decided to defer the implementation of Ind AS till further notice. Bank is gearing itself to bring the necessary systems in place to facilitate the Proforma submission to RBI. With respect to various instructions from Ministry of Corporate Affairs and Reserve Bank of India (RBI), the actions taken by the Bank are as follows:

- 1. Bank is in the process of Implementing changes required in existing IT architecture and other processes to enable smooth transition to Ind AS.
- As directed by RBI, the Bank is submitting half yearly Proforma Ind AS financial statements to RBI within the stipulated timelines.
- 3. Training to the employees is imparted in phased manner
- 4. The Bank will continue its preparedness towards adoption of Ind AS as per the regulatory requirement, and liaise with RBI and Industry Bodies on various aspects pertaining to Ind AS implementation.

# g) Payment of DICGC Insurance premium

(₹ in Crores)

Particulars	Year ended March 31, 2025	Year ended March 31, 2024
Payment of DICGC Insurance premium	32.00	25.53
Arrears in Payment of Insurance premium	<u>-</u>	.=

#### h) Disclosure of Letters of Comfort issued by the Bank:

The Bank has not issued any Letter of Comfort during the current and previous year.

#### 15 DISCLOSURE ON REMUNERATION TO NON-EXECUTIVE DIRECTORS:

The Non-Executive Directors are paid Sitting Fees for attending meetings of the Board and its Committees. As per the board resolution dated June 8, 2022, the sitting fee per director per meeting is as given as below. During the year the Bank has paid sitting fee (inclusive of GST) of  $\stackrel{?}{\sim}$ 2.75 (PY.  $\stackrel{?}{\sim}$ 2.77).

Me	eting	Revised Sitting Fees per director per meeting
Воа	ard	₹ 100,000
1.	Audit Committee	
2.	Risk Management Committee	
3.	Nomination and Remuneration Committee	₹ 100,000
4.	IT Strategy Committee	
5.	Business Strategy Committee	
1.	CSR Committee	
2.	Stakeholders Relationship Committee	
3.	Customer Service Committee	
4.	Special Committee of Board for Monitoring and Follow-up of cases of Frauds	₹ 75,000
5.	Review Committee of Wilful defaulters	
6.	Other Committees	

Ujjivan Small Finance Bank

#### **SCHEDULE 18**

(₹ in Crores)

(i) 1 × 2 × 3 × 10 × 3 × 1 × 1 × 1 × 1 × 1 × 1 × 1 × 1 × 1		(\ III CI OI es)	
Name of Directors	Year ended March 31, 2025	Year ended March 31, 2024	
Ms. Rajni Mishra	0.40	0.36	
Mr. Rajesh Kumar Jogi	0.43	0.47	
Mr. Banavar Anantharamaiah Prabhakar	0.47	0.49	
Mr. Ravichandran Venkataraman	0.43	0.44	
Mr. Samit Kumar Ghosh**	37E/EVESTINES 0.27 (A)	0.44	
Ms. Sudha Suresh	0.28	0.32	
Mr. Satyaki Rastogi ( SIDBI)*	- G	0.01	
Ms. Anita Ramchandran	0.23	0.23	
Ms. Mona Kachhwaha***	0.23	=	
Total	2.75	2.77	

<sup>\*</sup> Mr. Satyaki Rastogi ceased to be the Director on the Bank's Board w.e.f. July 17, 2023.

16 Under the Micro, Small and Medium Enterprises Development Act, 2006 which came into force from October 2, 2006, certain disclosures are required to be made relating to Micro, Small and Medium enterprises. There have been no reported cases of delays in payments to micro and small enterprises or of interest payments due to delays in such payments.

#### 17 CORPORATE SOCIAL RESPONSIBILITY

(₹ in Crores)

Particulars		Year ended March 31, 2025	Year ended March 31, 2024
Gross amount required to be spent including deficit of previous year	(a)	18.54	6.32
Amount spent during the year			
Construction/acquisition of any asset	Y-Marketon (Science)	- 1	
Other projects		15.02	5.34
Total amount spent #	(b)	15.02	5.34
Unspent as at the year end	(c =( a - b))	3.52	0.98
Previous year short fall		<u>- 3</u>	
Reason for short fall / unspent balance		Project under implementation	Project under implementation
Nature of CSR activities		As given below	As given below

<sup>#</sup> The shortfall of ₹ 0.98 Crores as at March 31, 2024 was spent during the year ending March 31, 2025.

As per Bank's CSR Policy upto 2% of the average net profit of the last 3 preceeding 3 years is allocated for CSR activities. During the year the Bank has set aside 2% as CSR funds. (March 31, 2024: 2%)

# Nature of CSR activities:-

Children education, Sustainable village development, waste management, liveable city projects, community school infrastructure, Skill training for rural youth, flood rehabilitation, sustainable development initiatives, Health care support.

Pursuant to Section 135(5) & 135(6) of Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014(Amended), Bank has transferred ₹ 3.52 Crores to the "Unspent CSR Account" as on March 31, 2025 (March 31, 2024 : ₹ 0.98 Crores) towards the Ongoing projects approved by the CSR Committee.

Refer note 18(23) for the related parties involved in activities relating to Corporate Social Responsibility.

#### 18 PORTFOLIO-LEVEL INFORMATION ON THE USE OF FUNDS RAISED FROM GREEN DEPOSITS

In reference to the RBI Notification No: DOR.SFG.REC.10/30.01.021/2023-24 dated April 11, 2023 with respect to the disclosure related to acceptance of green deposits, the Bank has not raised any funds from green deposits in the current year.

<sup>\*\*</sup> Mr. Samit Kumar Ghosh ceased to be the Director on the Bank's Board w.e.f. November 30, 2024.

<sup>\*\*\*</sup>Ms. Mona Kachhwaha was appointed as an Independent Director on the Bank's Board w.e.f. May 18, 2024.

#### **SCHEDULE 18**

#### 19 PAYMENTS TO AUDITOR'S (SCHEDULE -16 AUDITOR'S FEES AND EXPENSES)

(₹ in Crores)

		(	
Particulars	Year ended March 31, 2025	Year ended March 31, 2024	
Audit Fees*	1.66	1.55	
Tax Audit Fees	- S	0.06	
Certification and other attest services	##65.00 PM	0.02	
Out-of Pocket Expenses*	53.0 E (\$1.2 E	0.32	
Total	1.87	1.96	

<sup>\*</sup>Audit Fees and Out of pocket expenses for the Previous year of ₹0.12 paid by erstwhile Ujjivan Financials services Limited ,merged with the Bank pursuant to the scheme of Amalgamation as detailed in the note. 18(30).

#### 20 DEFERRED TAX

In accordance with Accounting Standard -22 "Accounting for Taxes on Income", the Company has recognised deferred tax (asset)/ Liability as detailed below:

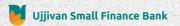
#### As at March 31, 2025

(₹ in Crores)

Particulars	Deferred Tax (Assets) / Liabilities as at April 01, 2024 of USFB	Previous years (credit) / charge	Current year (credit) / charge	
Deferred Tax Liability	-	-	-	-
Difference between book and tax depreciation	6.37	(0.99)	2.68	8.06
Special reserve u/s 36(1)(viii)	11.70	-	5.29	16.99
AFS Reserve	-	-	0.04	0.04
Deferred Tax Asset	-	-	-	-
Provision for Employee benefits recognised in the financial statements, but to be allowed on payment	(32.69)	(4.31)	(6.62)	(43.62)
Provision for non performing advances/ standard advances recognised in financial statements, but to be allowed on write off	(199.53)	(1.20)	12.47	(188.26)
On account of unobserved losses and allowance	-	-	<del>-</del>	_
Others	(13.33)	0.02	(1.13)	(14.44)
Net Deferred Tax (Asset) / Liability	(227.48)	(6.48)	12.73	(221.23)

#### As at March 31, 2024

Particulars	Deferred Tax (Assets) / Liabilities as at April 01, 2023 of USFB	Deferred Tax (Assets) / Liabilities as at April 01, 2023 of USFL **	Previous years (credit) / charge	Current year (credit) / charge	Deferred Tax (Assets) / Liabilities As at March 31, 2024
Deferred Tax Liability	Tream Present				
Difference between book and tax depreciation	2.72	(0.00)		3.65	6.37
Special reserve u/s 36(1)(viii)	7.55	105V=106		4.15	11.70
Deferred Tax Asset	-				



#### **SCHEDULE 18**

(₹ in Crores) **Particulars** Deferred Tax **Deferred Tax Previous years** Current year **Deferred Tax** (Assets) / (Assets) / (credit) / charge (credit) / charge (Assets) / Liabilities as at Liabilities as at Liabilities As at April 01, 2023 of April 01, 2023 of March 31, 2024 **USFB** USFL \*\* Provision for Employee benefits (67.68)(0.01)38.75 (3.75)(32.69)recognised in the financial statements, but to be allowed on payment Provision for non performing (201.82)(12.54)14.83 (199.53)advances/ standard advances recognised in financial statements, but to be allowed on write off On account of unobserved losses and allowance Others (2.89)(13.33)(10.44)Net Deferred Tax (Asset) / (269.68)(0.01)26.22 (227.48)15.99 Liability

#### 21 EMPLOYEE BENEFITS (AS-15) REVISED

#### 21.1 Gratuity:

Gratuity is a defined benefits plan. The Bank has obtained qualifying insurance policies from an Insurance Company. The following table summarises the components of net expenses recognised in the Profit and Loss Account and funded status and amounts recognised in the Balance Sheet on the basis of actuarial Valuation. Actuarial losses/ gains are recognised in the Profit and Loss Account in the year in which they arise.

#### Details of defined benefit plan of gratuity are given below:

		(₹ in Crores)
Changes in the present value of the obligation	As on March 31, 2025	As on March 31, 2024
Opening balance of Present Value of Obligation	80.05	67.91
Interest Cost	5.47	4.65
Current Service Cost	15.31	13.90
Benefits Paid	(7.42)	(7.13)
Actuarial loss / (gain) on Obligation	3.48	0.71
Acquisitions/Divestures/Transfers	- 100	
Closing balance of Present Value of Obligation	96.89	80.05
Reconciliation of opening and closing balance of the fair value of the Plan Assets		
Opening balance of Fair value of Plan Assets	63.66	56.54
Adjustment to Opening Balance	-	
Transfer In/Acquisitions	-	
Expected Return on Plan assets	4.88	4.24
Contributions	16.40	11.38
Other charges (Service tax, FMC, Mortality charges, etc)	-	
Benefits Paid	(7.42)	(7.13)
Actuarial Gain/(loss) Return on Plan Assets	2.05	(1.37)
Closing balance of Fair Value of Plan Assets	79.57	63.66
Actual Return on Plan Assets	6.93	2.87

<sup>\*\*</sup>The opening balance of Deferred Tax (Assets) of ₹ 0.01 pertaining to eUFSL is in pursuance with the scheme of amalgamation as detailed in Note 18(30).

#### **SCHEDULE 18**

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		(( 111 C101 C3)
Profit and Loss – Expenses	Year ended March 31, 2025	Year ended March 31, 2024
Current Service Cost	15.31	13.90
Interest Cost	5.47	4.65
Expected Return on Plan assets	(4.88)	(4.24)
Net Actuarial loss/(gain) recognised in the year	1.05	2.09
Add: Expenses of erstwhile Ujjivan Financial Services Limited, merged pursuant to the scheme of amalgamation detailed in Note 18(30)	- 1	0.00
Expenses recognised in the Profit and Loss Account	16.95	16.40

Funded status (100% Insurance managed funds)	As on Market	As on
	March 31, 2025	March 31, 2024
Actuarial Assumptions		
Discount Rate	6.71%	7.16%
Expected Rate of Return on Plan Assets	7.16%	7.23%
Expected Rate of Salary Increase	9.00%	9.00%
Employee Attrition Rate	25.15%	26.26%

#### **Experience Adjustments**

Particulars	As on March 31, 2025	As on March 31, 2024	As on March 31, 2023	As on March 31, 2022	As on March 31, 2021
Plan Assets	79.56	63.66	56.54	48.77	45.94
Defined benefit obligation	96.89	80.05	67.91	60.18	56.15
Surplus/ (Deficit)	(17.33)	(16.40)	(11.38)	(11.41)	(10.21)
Actuarial (Gain)/ Losses due to Experience on Defined Benefit Obligation	(1.18)	1.39	0.09	(0.06)	(0.87)

The expected rate of return on assets is determined based on the assessment made at the beginning of the year on the return expected on its existing portfolio, along with the estimated increment to the plan assets and expected yield on the respective assets in the portfolio during the year.

Category of Plan Assets	As on March 31, 2025	As on March 31, 2024
Assets Under Insurance Schemes	100%	100%

- (a) The estimates of future salary increases, considered in actuarial valuation, takes into account, inflation, seniority, promotions and other relevant factors, such as demand and supply in the employment market.
- (b) During the current and previous year the Bank does not have unamortised gratuity and pension liability.
- (c) Discount rate is based on the prevailing market yields of Indian Government Bonds as on the Balance Sheet date for the estimated term of the obligation.
- (d) The Code on Wages, 2019 ("Code") and other connected legislations enacted by the Government of India envisages payment of wages (as defined) which is not less than 50% of all monthly remuneration paid to employees (as defined). The effective date of these legislations and the rules relevant thereto have not yet been notified by the Government of India. The current wages as a percentage to the remuneration for certain employees as per Company's salary structure is less than that envisaged in these legislations. As and when the legislations are notified, there may be an increase in the accrued gratuity liability of the employees of the Company. This possible additional liability has currently not been quantified.

#### **SCHEDULE 18**

#### 21.2 Compensated Absences

The Actuarial liability of compensated absences of accumulated privileged leaves of the employees is given below:

	(₹ in Crores)		
Particulars	As on March 31, 2025	As on March 31, 2024	
Privileged Leave Actuarial Liability as per actuarial report	(66.24)	56.74	
Add: Liability of erstwhile Ujjivan Financial Services Limited, merged pursuant to the scheme of amalgamation detailed in Note 18(30)	- 4	0.02	
Privileged Leave Actuarial Liability	(66.24)	56.76	
Assumptions	H.		
Discount Rate	6.71%	7.16%	
Salary Escalation Rate	9.00%	9.00%	

#### 21.3 Defined Contribution Plans

(₹ in Crores) Amount recognised in the Statement of Profit and Loss As on As on March 31, 2024 March 31, 2025 31.50 Provident fund Contributed to the Authorities 40.33 (i) 26.74 (ii) Pension fund Contributed to the Authorities 29.13 0.02 Fund contributed to authorities by erstwhile Ujjivan Financial Services Limited, merged pursuant to the scheme of amalgamation detailed in Note 18(30) 2.32 (iii) National pension scheme Contributed to Authorities 3.24

#### 22 SEGMENT REPORTING

In accordance with the guidelines issued by RBI & AS-17, the Bank has adopted Segment Reporting as under:

# A) Treasury:

The Treasury Segment primarily consists of net interest earnings from the Bank's Investment portfolio, money market borrowing and lending, gains or losses on Investment operations and income from sale of PSLC.

#### B) Retail Banking:

The Retail Banking Segment serves retail customers through a branch network and other delivery channels. Retail Banking includes lending to and deposits from retail customers and identified earnings and expenses of the segment. This segment raises deposits from customers and provides loans and other services to customers. Revenues of the retail banking segment are derived from interest earned on retail loans, processing fees earned and other related incomes. Expenses of this segment primarily comprise interest expense on deposits & Borrowings, infrastructure and premises expenses for operating the branch network and other delivery channels, personnel costs, other direct overheads and allocated expenses.

As per the RBI Circular DOR.AUT.REC.12/22.01.001/2022-23 dated April 07, 2022, for the purpose of disclosure under Accounting Standard 17, Segment reporting, 'Digital Banking' has been identified as a sub-segment under Retail Banking by Reserve Bank of India (RBI). However, as the proposed Digital Banking Unit (DBU) of the Bank has not yet commenced operations and having regard to the discussions of the DBU Working Group formed by Indian Banks' Association (IBA) (which included representatives of banks and RBI), held on July 14, 2022, reporting of Digital Banking as a separate sub-segment of Retail Banking Segment will be implemented by the Bank based on the decision of the DBU Working Group.

#### C) Corporate/ Whole Sale Banking:

The Wholesale Banking Segment provides loans to Corporates and Financial Institutions. Revenues of the wholesale banking segment consist of interest earned on loans made to customers. The principal expenses of the segment consist of interest expense on funds borrowed from external sources and other internal segments, premises expenses, personnel costs, other direct overheads and allocated expenses of delivery channels, specialist product groups, processing units and support groups.

#### **SCHEDULE 18**

#### As on March 31, 2025

(₹ in Crores)

	Part A: Business segments						
	Business Segments → Treasury		Retail Banking	Corporate/ Wholesale Banking	Total		
	Particulars 🗸	March 31, 2025	March 31, 2025	March 31, 2025	March 31, 2025		
1	Revenue	863.93	6,140.56	196.10	7,200.59		
2	Unallocated Revenue	-	-	-	-		
3	(less) Inter Segment Revenue	-	-	-	-		
4	Total Income (1+2-3)	863.93	6,140.56	196.10	7,200.59		
5	Segment Result	73.95	844.37	79.13	997.45		
6	Unallocated Expenses	-	-	-	55.88		
7	Operating Profit	-	-	-	941.57		
8	Tax Expenses (including deferred tax)	-	-	-	215.47		
9	Extraordinary Profit/ Loss	-	-	-	-		
10	Net Profit (5-6-8-9)	-	-	-	726.10		
	Other Information:	-	-	-	-		
11	Segment Assets	14,825.46	29,799.42	2,767.97	47,392.85		
12	Unallocated Assets	-	-	-	296.30		
13	Total Assets	-	-	-	47,689.15		
14	Segment Liabilities	12,934.27	25,998.09	2,414.88	41,347.24		
15	Unallocated Liabilities	-	-	-	258.50		
16	Capital Employed	1,891.19	3,801.33	353.09	6,045.61		
17	Unallocated Capital Employed	-	-	-	37.80		
18	Total Liability	-	-	-	47,689.15		

Tax paid in advance / tax deducted at source (net of provisions), Deferred Tax Assets and others which cannot be allocated to any segments, have been classified as unallocated assets.

## Part B: Geographic Segment

The Bank operations are predominantly confirmed within one geographical segment (India) and accordingly, this is considered as the only secondary segment.

#### As on March 31, 2024

(₹ in Crores)

912	Part A: Business segments						
	Business Segments →	Treasury	Retail Banking	Corporate/ Wholesale Banking	Total		
See	Particulars 🗸	March 31, 2024	March 31, 2024	March 31, 2024	March 31, 2024		
1	Revenue	715.23	5,617.76	130.92	6,463.91		
2	Unallocated Revenue			-			
3	(less) Inter Segment Revenue	-	-	U-11-21-22-23-3-	-		
4	Total Income (1+2-3)	715.23	5,617.76	130.92	6,463.91		
5	Segment Result	93.04	1,604.58	54.45	1,752.07		
6	Unallocated Expenses	=			49.90		
7	Operating Profit			Company of the over the	1,702.17		
8	Tax Expenses (including deferred tax)	355 mar 1 mars -			420.67		
9	Extraordinary Profit/ Loss			- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	5=1=100 N#		
10	Net Profit (5-6-8-9)	THE STATE OF THE S	=======================================	7/4/2015 TE -	1,281.50		
	Other Information:				-		
11	Segment Assets	12,213.17	26,268.88	1,712.69	40,194.74		
12	Unallocated Assets		6 - MEV	- Turking - 1	227.48		
13	Total Assets				40,422.22		
14	Segment Liabilities	10,517.11	22,620.88	1,474.85	34,612.84		
15	Unallocated Liabilities	-		- I	195.89		
16	Capital Employed	1,696.06	3,648.00	237.84	5,581.90		
17	Unallocated Capital Employed	-			31.59		
18	Total Liability		Was allowed to the terminal of		40,422.22		

Tax paid in advance / tax deducted at source (net of provisions), Deferred Tax Assets and others which cannot be allocated to any segments, have been classified as unallocated assets.



#### **SCHEDULE 18**

#### Part B: Geographic Segment

The Bank operations are predominantly confirmed within one geographical segment (India) and accordingly, this is considered as the only secondary segment.

#### **RELATED PARTY DISCLOSURES (AS-18)**

As per AS 18 Related Party Disclosures notified under Section 133 of the Companies Act 2013, read together with paragraph 7 of the Companies (Accounts) Rule 2014 and Companies (Accounting Standards) Amendment Rules 2016, the Banks' related parties during the year ended March 31, 2025 are disclosed below:

#### Key Management Personnel (KMP):

Mr. Ittira Davis (Managing Director and CEO)\*

Mr. Sanjeev Nautiyal (Managing Director and CEO)\*\*

Mr. M.D. Ramesh Murthy (Chief Financial Officer)\*\*\*

Mr. Sadananda Balakrishna Kamath (Chief Financial Officer)\*\*\*\*

Mr. Sanjeev Barnwal (Company Secretary)

Ms. Carol Furtado (Whole Time Director)

### Relatives of Key Management Personnel (KMP):

Anna Ittira Davis\*

Neeraja Murthy Mocherla\*\*\*

Priyanka Barnwal

Padma Balakrishna Kamath \*\*\*\*

#### Directors (other than Executive Directors listed under KMP):

Mr. Banavar Anantharamaiah Prabhakar (Part time Chairman & Independent Director)

Mrs. Rajni Anil Mishra (Independent Director)

Mr. Rajesh Kumar Jogi (Independent Director)

Mr. Ravichandran Venkataraman (Independent Director)

Mr. Samit Kumar Ghosh (Non-Executive Director)#

Ms. Sudha Suresh (Independent Director)

Ms. Anita Ramachandran (Independent Director)

Ms. Mona Kachhwaha (Independent Director)

\* Mr. Ittira Davis ceased to be Managing Director & CEO with effect from June 30, 2024.

\*\* Mr. Sanjeev Nautiyal is appointed as Managing Director and CEO with effect from July 01, 2024.

\*\*\* Mr. M.D. Ramesh Murthy ceased to be a Chief Financial Officer with effect from October 07, 2024.

\*\*\*\* Mr. Sadananda Balakrishna Kamath appointed as a Chief Financial Officer with effect from December 05, 2024.

#Mr. Samith Kumar Ghosh ceased to be Director on the Board of the Bank with effect from November, 2024.

## Enterprise in which Director/KMP are Directors:

Parinaam Foundation

#### Enterprise in which KMP are trustees:

Ujjivan Welfare and Relief Trust

USFB Employee's Gratuity Trust

In accordance with paragraph 5 of AS - 18, the Bank has not disclosed certain transactions with relatives of Key Management Personnel that are in the nature of banker-customer relationship. In like manner, breakup of deposits accepted during the year, deposits outstanding at the end of the year and interest on deposits has not been furnished party wise in respect of Directors and KMP and enterprises in which relatives of KMP are members since they are in the nature of bank and customer transactions.

## Transactions with Related Parties for the year ended March 31, 2025

(₹ in Crores)

Items/Related Party	КМР	Relatives of KMP	Directors	Enterprise in which Director/ KMP are Directors	Enterprise in which KMP are members	Total
Deposit*	(4.40)	(1.03)	(4.08)	(10.46)	(1.26)	(21.23)
	3.04	0.90	2.52	10.46	1.26	18.18
Deposit accepted during the year	1.57	0.79	2.16	9.60	0.45	14.57
Deposit repaid during the year	1.19	0.08	2.62	9.03	0.28	13.20
Inter Company Transfer - Amount Paid	-	-	-	-	0.21	0.21
Reimbursement of expenses - Amount Paid	-	-	0.02	-	-	0.02
Bank Contribution to Related parties under CSR/Donation	-	-	-	6.00	0.21	6.21
Sitting Fees paid	-	-	2.75	-	-	2.75
Interest on Deposits	0.31	0.07	0.15	0.61	0.09	1.23
Payment of Remuneration **	6.83	-	-	-	-	6.83
Equity dividend	0.24	-	0.63	-	-	0.87
Receiving of services	-	-	-	0.74	-	0.74

<sup>\*</sup>Figures in bracket indicate maximum balance outstanding during the year based on comparison of the total outstanding balances at each quarter-end.

#### Transactions with Related Parties for the year ended March 31, 2024

(₹ in Crores)

Items/Related Party	КМР	Relatives of KMP	Directors	Enterprise in which relatives of KMP/Directors are members	Enterprise in which KMP are members	Total
Deposit*	(2.06)	(0.64)	(4.28)	(10.59)	(0.91)	(18.47)
	1.72	0.13	4.09	9.67	0.89	16.48
Deposit accepted during the year	1.09	0.10	0.83	5.09	0.70	7.82
Deposit repaid during the year	1.09	0.01	0.23	<u></u>	0.25	1.57
Inter Company Transfer - Amount Paid	-			-	0.17	0.17
Inter Company Transfer - Amount Received			<u>-</u>			
Reimbursement of expenses - Amount Received			1111 - 12		-	
Reimbursement of expenses - Amount Paid		-	0.00			0.00
Bank Contribution to Related parties under CSR/Donation				2.50	0.17	2.67
Sitting Fees paid		<u> </u>	2.77		- Miles - 1 - 1 - 1 - 1	2.77
Interest on Deposits	0.15	0.03	0.24	0.63	0.04	1.09
Payment of Remuneration **	4.74		-			4.74
Preference dividend	<u>-</u>		- The state of the			
Equity dividend	0.01		0.18		3	0.19
Receiving of services	-		-	0.66		0.66

<sup>\*</sup>Figures in bracket indicate maximum balance outstanding during the year based on comparison of the total outstanding balances at each quarter-end.

<sup>\*\*</sup>The above Remuneration excludes accrued gratuity and compensated absence provision, since the same is assessed for the Bank as a whole.

<sup>\*\*</sup>The above Remuneration excludes accrued gratuity and compensated absence provision, since the same is assessed for the Bank as a whole.

#### Balances with Related Parties for the year

(₹ in Crores)

		(\ III CI OI E3)
Particulars	As on March 31, 2025	As on March 31, 2024
Enterprise in which KMP are members	3	
Ujjivan Welfare and Relief Trust	(1.19)	(0.91)
	1.19	0.91
USFB Employee's gratuity Trust	(0.13)	(0.44)
	0.12	0.13
Outstanding Balance with enterprise in which relative of Key Management Personnel are Members		
Parinaam Foundation	(10.88)	(10.59)
	10.88	10.59
KMP	(4.63)	(2.06)
	3.23	1.74
Relatives of KMP	(1.07)	(0.64)
	0.95	0.13
Directors	(4.12)	(4.28)
	2.62	4.28

Figures in bracket indicates maximum balance outstanding during the year based on comparison of the total outstanding balances at each quarter end.

#### 24 OPERATING LEASES (AS-19)

The Bank has taken premises and certain equipments on operating lease for a period of time. There are no provisions relating to contingent rent.

The future minimum lease payments under non-cancellable operating leases are as follows:

(₹ in Crores)

Par	ticulars	As on March 31, 2025	As on March 31, 2024
i)	Not later than one year	12.68	108.95
ii)	Later than one year but not later than five years	167.73	299.59
iii)	Later than five years	276.33	91.28
			(₹ in Crores)

Year ended March 31, 2024

112.52

Year ended

The total of minimum lease payments recognised in the Profit and Loss Account for the year

March 31, 2025

130.33

## **25 EARNINGS PER SHARE**

**Particulars** 

The Bank reports basic and diluted earnings per Equity share in accordance with Accounting Standard-20 Earnings Per Share.

(₹ in Crores) **Particulars** Year ended Year ended March 31, 2025 March 31, 2024 Profit available to equity share holders - (A) 1,281.49 726.10 Weighted average shares outstanding – Basic (Nos. in Crores) - (B)\* 193.38 192.78 Weighted average shares outstanding – Diluted (Nos. in Crores) - (C)\* 195.62 196.06 Nominal Value of Equity Shares (₹) 10 10 Earnings per share – Basic (₹) - (A/B) 3.75 6.65 Earnings per share – Diluted (₹) 6.54

<sup>\*</sup>Previous year includes eUFSL shares pending allotment pursuant to merger as detailed in Note 18(30).

#### **SCHEDULE 18**

#### **26 MISCELLANEOUS**

## 26.1 Provisions for taxation during the year:

) (10 12 (C. ) C. (10 C. ) (2 10 C. )		(₹ in Crores)
Particulars	Year ended March 31, 2025	Year ended March 31, 2024
Income Tax	217.25	404.68
Deferred tax Liability/ (Asset) - (refer note 18(20))*	12.69	
Tax for earlier years		
Income Tax - Prior Period	(7.99)	
Deferred Tax	(6.48)	15.99
Total	215.47	420.67

<sup>\*</sup> Excluding DTL of ₹ 0.04 created in AFS reserve in terms of RBI Master Direction on Classification , Valuation and Operation of Investment Portfolio of Commercial Bank (Directions) 2023 dated 12/09/2023 on Measurement of AFS Securities.

#### 26.2 Fixed Assets

Jan 19 등 저 14 발문 중에 기능 등 등 발표 등 발음 (1921년 전 2021년 )		(₹ in Crores)
Particulars	As on March 31, 2025	As on March 31, 2024
Fixed Assets excluding Computer Software		
Opening balance (cost)	577.51	425.05
Additions during the year	112.93	194.29
Deduction during the year	(24.83)	(41.83)
Depreciation to date	(360.92)	(289.90)
Balance at the end of the year	304.69	287.61

The Bank has tested for the impairment during the year and there is no requirement for impairment provision for any asset.

## 26.3 Computer Software

The movement in fixed assets capitalised as computer software is given below:

		(₹ in Crores)
Particulars	As on March 31, 2025	As on March 31, 2024
Opening balance (cost)	299.97	262.75
Additions during the year	72.91	37.22
Deduction during the year	(0.00)	
Depreciation to date	(233.83)	(192.73)
Balance at the end of the year	139.05	107.24

## 26.4 Description of Contingent Liabilities:

(₹ in Crores)

		AND THE STATE OF T	(
Par	ticulars	As on March 31, 2025	As on March 31, 2024
i)	Claims against the Bank not acknowledged as debt	7.5	
	- Taxation	19.90	6.40
	- Other Legal cases	2.20	0.26
ii)	Guarantees given on behalf of Constituents	1.10	30.44
iii)	Other items for which the Bank is contingently liable	-	-
	- Capital commitments not provided/ others	48.56	106.49
	- Amount transferred to Depositor Education and Awareness Fund (DEAF)	1.33	1.31
Tota	al	73.09	144.91



#### **SCHEDULE 18**

Contingent liability	Brief description
Claims against the Bank not acknowledged as debts - Other legal cases	The Bank is a party to various legal proceedings in the normal course of business. The Bank does not expect the outcome of these proceedings to have a material adverse effect on the Bank's financial conditions, results of operations or cash flows.
Guarantees given on behalf of constituents, acceptances, endorsements and other obligations	As a part of its commercial banking activities, the Bank issues documentary credit and guarantees on behalf of its customers. Documentary credits such as letters of credit enhance the credit standing of the Bank's customers. Guarantees generally represent irrevocable assurances that the Bank will make payments in the event of the customer failing to fulfil its financial or performance obligations.
Other items for which the Bank is contingently liable	These include: a) Capital commitments; b) Amount transferred to the RBI under the Depositor Education and Awareness Fund (DEAF)

#### 26.5 Investor education and protection fund

During the year the Bank has transferred ₹ 0.002 to Investor Education and Protection Fund (Previous year ₹ 0.004).

#### 26.6 Other Income/Expenditure:

#### Other Income:

Other income includes processing fees, profit/(loss) on sale of investments, profit/(loss) on revaluation of FVTPL/HFT investments, non-fund based income such as commission earned from guarantees, selling of third party products, recovery from loans written off, income from dealing in PSLC, etc.

Details of item under Miscellaneous income head exceeds one per cent of the total income.

Particulars		For the year ended March 31, 2025	For the year ended March 31, 2024
Bad Debts Recovery		112.66	140.58
			_

#### **Expenditure:**

Details of item under Other expenditure head exceeds one per cent of the total income

		(₹ in Crores)	
Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024	
Manpower Cost*	88.00	67.82	
IT related expenses**	157.04	123.25	

<sup>\*</sup>Manpower cost includes outsourcing cost and collection agency cost.

#### 26.7 Other Asset:

There are no item of Others under Other Assets head exceeds one per cent of the total asset during the year ended March 31, 2025 and March 31, 2024.

## 26.8 Other Liabilities and provision:

There are no item of Others including provisions under Other Liabilities and Provisions head exceeds one per cent of the total assets during the year ended March 31, 2025 and March 31, 2024.

#### 26.9 Provision for Long term contracts

The Bank has a process whereby periodically all long term contract are assessed for material foreseeable losses. At the year end, the Bank has reviewed and ensured that no provision is required under any law / accounting standards on such long term contracts as on March 31, 2025 and March 31, 2024.

#### 26.10 Credit card and debit card reward points

The Bank does not have credit card products, hence reward points are not applicable. Also, the Bank does not provide any reward points on debit card.

## 26.11 Audit Trail

The Bank has used accounting software systems for maintaining its books of account for the financial year ended March 31, 2025 which have the feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software except that the audit trail feature was not enabled for certain master records in one application relating to accounts payable, fixed assets, chart of accounts for the period April 1, 2024 till February 24, 2025. The Bank has established and maintained an adequate internal financial controls over financial reporting and based on its assessment, has concluded that the internal controls for the year ended 31 March 2025 were effective.

<sup>\*\*</sup>IT related expenses includes Maintenance cost of computer equipment, AMC-Hardware, AMC-Software, Managed IT services and cost for technology and subscription.

#### **SCHEDULE 18**

#### 27 Share-based payments

## 27(A) Employee Share Option Plan (ESOP)

### 27(A)(1) Details of the employee share option plan of the Bank

The Bank has share option scheme for employees (which includes the employees of the Holding Company), being ESOP 2019.

Employee Stock Options (ESOPs): The ESOP 2019 is the scheme under which the Bank has issued options to the employees. The Bank has approved its ESOP Plan, 2019 in the Shareholders meeting held on March 29, 2019. During the year ended March 31, 2025, the Bank has granted 71,23,499 options under the ESOP 2019 to eligible employees. Also, as on March 31, 2025, 79,60,192 options has been exercised and 5,16,10,678 options has been lapsed/cancelled. As on March 31, 2025 there are exercisable options of 4,21,58,476 which are vested and 5,44,03,929 options are yet to be vested. The lapsed / cancelled options are added back to the ESOP pool 2019 for future grants. In addition, the Bank has also granted 23,09,415 cash settled Stock Appreciation Rights to earstwhile MD & CEO, during the year.

The vesting period for the options granted under ESOP 2019 is as under:

Particulars	Options Granted	Year 1	Year 2	Year 3	Year 4	Year 5
ESOP 2019 - Original	37,000,403	20%	20%	20%	20%	20%
ESOP 2019 - Additional	3,798,697	52%	48%	38 MIT-	-	
ESOP 2019 - Senior Hire	304,549	20%	20%	20%	20%	20%
ESOP 2019 (Senior Hire) Additional	199,949	20%	20%	20%	20%	20%
ESOP 2019 Additional Grant	30,157,303	15%	20%	25%	40%	
ESOP 2019 (Senior Hire) Additional Grant-2	166,842	20%	20%	20%	20%	20%
ESOP 2019 (Senior Hire) Additional Grant-3	115,025	20%	20%	20%	20%	20%
ESOP 2019 additional Grant 4	80,685	15%	20%	25%	40%	
ESOP 2019 Senior Hire_6	280,511	25%	25%	25%	25%	-
ESOP 2019 _MD_2	221,970	33%	33%	33%	<del>-</del>	-
ESOP 2019_Additional Grant Jan 2023	47,393,431	20%	20%	30%	30%	
ESOP 2019 Senior Hire_&-2023	252,496	20%	20%	30%	30%	-
ESOP 2019_Additional Grant Oct 2023	27,951,816	20%	20%	30%	30%	·
ESOP 2019_Senior Grant Oct 2023	61,348	20%	20%	30%	30%	
ESOP 2019_MD Grant Oct 2023	1,024,751	33%	33%	33%		
ESOP 2019_Senior Grant May 2024	69,742	20%	20%	30%	30%	
UFSL - Special Grant May 2024	2,848,007	33%	33%	33%		-
ESOP_2019_Senior Hire_Aug 2024	66,375	20%	20%	30%	30%	-
ESOP_2019_MRT_Aug 2024	1,099,211	20%	20%	30%	30%	·
CSAR for Ex-MD	2,309,415	20%	20%	30%	30%	
ESOP 2019_Senior Hire Mar 2025	3,040,164	20%	20%	30%	30%	
Total	158,442,690			Barry and	- July	

The following share-based payment arrangements were in existence during the current year:

Options Series	Number	Grant Date	Date of Vesting	Expiry Date	Exercise Price	Fair value at Grant Date
ESOP 2019 - Original	37,000,403	August 08, 2019	August 08, 2020	August 08, 2025	35.00	17.25
		August 08, 2019	August 08, 2021	August 08, 2026	35.00	19.31
		August 08, 2019	August 08, 2022	August 08, 2027	35.00	21.13
		August 08, 2019	August 08, 2023	August 08, 2028	35.00	22.77
		August 08, 2019	August 08, 2024	August 08, 2029	35.00	24.24
ESOP 2019 - 3,798,697	3,798,697	December 4, 2019	December 12, 2020	December 12, 2025	35.00	17.25
Additional		December 4, 2019	December 12, 2021	December 12, 2026	35.00	19.31
ESOP 2019 - Senior	304,549	November 02, 2020	November 02, 2021	November 01, 2026	30.75	11.78
Hire		November 02, 2020	November 02, 2022	November 01, 2027	30.75	13.08
		November 02, 2020	November 02, 2023	November 01, 2028	30.75	14.81
		November 02, 2020	November 02, 2024	November 01, 2029	30.75	16.03
		November 02, 2020	November 02, 2025	November 01, 2030	30.75	16.83
ESOP 2019 (Senior	199,949	August 23, 2021	August 23, 2022	August 23, 2027	19.7	7.81
Hire) Additional		August 23, 2021	August 23, 2023	August 23, 2028	19.7	8.52
		August 23, 2021	August 23, 2024	August 23, 2029	19.7	9.71
		August 23, 2021	August 23, 2025	August 23, 2030	19.7	10.26
		August 23, 2021	August 23, 2026	August 23, 2031	19.7	10.91

Options Series	Number	Grant Date	Date of Vesting	Expiry Date	Exercise Price	Fair value at Grant Date
ESOP 2019	30,157,303	January 08, 2022	January 08, 2023	January 08, 2028	19.95	5.26
Additional Grant		January 08, 2022	January 08, 2024	January 08, 2029	19.95	7.20
		January 08, 2022	January 08, 2025	January 08, 2030	19.95	8.90
		January 08, 2022	January 08, 2026	January 08, 2031	19.95	9.77
ESOP 2019 (Senior	166,842		January 04, 2023	March 23, 2028	19.05	7.65
Hire) Additional Grant-2		January 05, 2022	January 04, 2024	March 23, 2029	19.05	8.29
Grant-2		January 05, 2022	January 04, 2025	March 23, 2030	19.05	8.92
		January 05, 2022	January 04, 2026	March 23, 2031	19.05	9.93
ECOD 2040 /6	445.005	January 05, 2022	January 04, 2027	March 23, 2032	19.05	10.50
ESOP 2019 (Senior Hire) Additional	115,025	March 23, 2022 March 23, 2022	March 23, 2024 March 23, 2025	March 23, 2029 March 23, 2030	16.6 16.6	7.65 8.29
Grant-3		March 23, 2022	March 23, 2026	March 23, 2031	16.6	8.92
		March 23, 2022	March 23, 2027	March 23, 2032	16.6	9.93
		March 23, 2022	March 23, 2028	March 23, 2033	16.6	10.5
ESOP 2019	80,685		June 08, 2023	June 08, 2028	16.7	7.65
additional Grant 4		June 08, 2022	June 08, 2024	June 08, 2029	16.7	8.29
		June 08, 2022	June 08, 2025	June 08, 2030	16.7	8.92
		June 08, 2022	June 08, 2026	June 08, 2031	16.7	9.93
ESOP 2019 Senior	280,511	November 18, 2022	November 18, 2023	November 18, 2028	26.39	5.78
Hire_6	200,511	November 18, 2022	November 18, 2024	November 18, 2029	26.39	6.49
		November 18, 2022	November 18, 2025	November 18, 2030	26.39	7.29
ECODOMO NO O	224 070	November 18, 2022	November 18, 2026	November 18, 2031	26.39	7.62
ESOP 2019 _MD_2	221,970		November 18, 2023	November 18, 2028	26.39	5.78
		November 18, 2022	November 18, 2024	November 18, 2029	26.39	6.49
		November 18, 2022	November 18, 2025	November 18, 2030	26.39	7.29
ESOP 2019_ Additional Grant Jan	47,393,431	January 27, 2023	January 27, 2024	January 27, 2029	27.5	4.91
2023		January 27, 2023	January 27, 2025	January 27, 2030	27.5	6.06
2025		January 27, 2023	January 27, 2026	January 27, 2031	27.5	6.72
		January 27, 2023	January 27, 2027	January 27, 2032	27.5	7.37
ESOP 2019 Senior	252,496	February 17, 2023	February 17, 2024	February 17, 2029	27.5	4.91
Hire_&-2023		February 17, 2023	February 17, 2025	February 17, 2030	27.5	6.06
		February 17, 2023	February 17, 2026	February 17, 2031	27.5	6.72
		February 17, 2023	February 17, 2027	February 17, 2032	27.5	7.37
ESOP 2019_	27,951,816	October 9, 2023	October 9, 2024	October 9, 2029	48.5	17.36
Additional Grant Oct		October 9, 2023	October 9, 2025	October 9, 2030	48.5	19.03
2023		October 9, 2023	October 9, 2026	October 9, 2031	48.5	19.15
		October 9, 2023	October 9, 2027	October 9, 2032	48.5	19.13
ESOP 2019_Senior	61,348	October 9, 2023	October 9, 2024	October 9, 2029	48.5	17.36
Grant Oct 2023		October 9, 2023	October 9, 2025	October 9, 2030	48.5	19.03
		October 9, 2023	October 9, 2026	October 9, 2031	48.5	19.15
		October 9, 2023	October 9, 2027	October 9, 2032	48.5	19.13
ESOP 2019 MD	1,024,751		October 27, 2024	October 27, 2029	51.46	11.63
Grant Oct 2023		October 27, 2023	October 27, 2025	October 27, 2030	51.46	13.79
		October 27, 2023	October 27, 2026	October 27, 2031	51.46	14.03
ESOP 2019 Senior	69,742		May 13, 2025	May 13, 2030	34.94	10.56
Grant May 2024	05,1 12	May 13, 2024	May 13, 2026	May 13, 2031	34.94	14.67
		May 13, 2024	May 13, 2027	May 13, 2032	34.94	17.08
<b>建筑是10000000</b>		May 13, 2024 May 13, 2024	May 13, 2027	May 13, 2032	34.94	20.15
UFSL - Special Grant May 2024	2,848,007	May 13, 2024 May 13, 2024	May 13, 2024	June 27, 2024	33.2	13.15
ESOP 2019 Senior	66,375	August 16, 2024	August 16, 2025	August 16, 2030	41.92	10.56
	00,515					14.67
Hire Aug 2024		Allough 16 July				
Hire_Aug 2024		August 16, 2024 August 16, 2024	August 16, 2026 August 16, 2027	August 16, 2031 August 16, 2032	41.92 41.92	17.08

Options Series	Number	Grant Date	Date of Vesting	Expiry Date	Exercise Price	Fair value at Grant Date
ESOP_2019_MRT_	1,099,211	August 23, 2024	August 23, 2025	August 23, 2030	43.78	10.56
Aug 2024		August 23, 2024	August 23, 2026	August 23, 2031	43.78	14.67
	15 30 60	August 23, 2024	August 23, 2027	August 23, 2032	43.78	17.08
		August 23, 2024	August 23, 2028	August 23, 2033	43.78	20.15
CSAR for Ex-MD	2,309,415	January 10,2025	January 10,2026	April 10,2026	35.49	5.64
	// - 1113	January 10,2025	January 10,2027	April 10,2027	35.49	7.71
		January 10,2025	January 10,2028	April 9,2028	35.49	9.45
		January 10,2025	January 10,2029	April 10,2029	35.49	10.66
ESOP 2019_Senior	3,040,164	March 24, 2025	March 24, 2026	March 24, 2031	34.3	10.56
Hire Mar 2025		March 24, 2025	March 24, 2027	March 24, 2032	34.3	14.67
		March 24, 2025	March 24, 2028	March 24, 2033	34.3	17.08
		March 24, 2025	March 24, 2029	March 24, 2034	34.3	20.15
Total	158,442,690	X III III III III III III III III III I				

#### 27(A)(2) Fair value of share options granted in the year

The weighted average fair value of the share options granted during the FY 2024-25 is ₹13.13 per option (Previous Year - ₹18.56 per option). Options were calculated using Black and Scholes Model. Vested ESOPs can be exercised within five years from their corresponding dates of vesting. ESOPs vested can be exercised between date of vesting and on or before option expiry date. The term of the option is assumed to be the sum of a) duration till vesting; and b) the midpoint of the remaining exercise period from date of vesting, in absence of historical exercise pattern. Volatility of comparable Banks have been considered for the purposes of valuation.

## Inputs considered for calculating options fair value are as follows:

Particulars	ESOP 2019						
	Vesting 1	Vesting 2	Vesting 3	Vesting 4	Vesting 5		
Grant date share price (₹)	40.76	40.76	40.76	40.76	40.76		
Exercise price (₹)	35	35	35	35	-35		
Expected volatility	40.08%	40.08%	40.08%	40.08%	40.08%		
Option life ( years)	3.5	4.5	5.5	6.5	7.5		
Risk-free interest rate	5.75%	5.90%	6.03%	6.13%	6.22%		

Particulars	ESOP 2019 - Senior Hire						
	Vesting 1	Vesting 2	Vesting 3	Vesting 4	Vesting 5		
Grant date share price (₹)	30.75	30.75	30.75	30.75	30.75		
Exercise price (₹)	30.75	30.75	30.75	30.75	30.75		
Expected volatility	43.50%	41.93%	43.29%	43.12%	41.66%		
Option life ( years)	3.5	4.5	5.5	6.5	7.5		
Risk-free interest rate	5.30%	5.30%	5.40%	5.40%	5.40%		

Particulars		ESOP 2019 (	Senior Hire) Additi	onal	201
	Vesting 1	Vesting 2	Vesting 3	Vesting 4	Vesting 5
Grant date share price (₹)	18.45	18.45	18.45	18.45	18.45
Exercise price (₹)	19.7	19.7	19.7	19.7	19.7
Expected volatility	45.64%	43.01%	44.95%	43.07%	42.58%
Option life ( years)	3.54	4.54	5.54	6.54	7.54
Risk-free interest rate	5.30%	5.30%	5.40%	5.40%	5.40%

Particulars	ESOP 2019 Additional Grant						
	Vesting 1	Vesting 2	Vesting 3	Vesting 4			
Grant date share price (₹)	29	29	29	29			
Exercise price (₹)	19.95	19.95	19.95	19.95			
Expected volatility	42.48%	44.97%	47.17%	44.18%			
Option life (years)	1.34	2.34	3.34	4.34			
Risk-free interest rate	4.35%	4.95%	5.41%	5.78%			

ESOP 2019 (Senior Hire) Additional Grant-2					
Vesting 1	Vesting 2	Vesting 3	Vesting 4	Vesting 5	
18.95	18.95	18.95	18.95	18.95	
19.05	19.05	19.05	19.05	19.05	
46.95%	43.90%	41.83%	43.58%	42.73%	
3.56	4.56	5.56	6.56	7.56	
5.30%	5.30%	5.40%	5.40%	5.40%	
	ESOP 2019 (Seni	ior Hire) Additional	Grant-3		
Vesting 1	Vesting 2	Vesting 3	Vesting 4	Vesting 5	
	18.95 19.05 46.95% 3.56 5.30%	Vesting 1         Vesting 2           18.95         18.95           19.05         19.05           46.95%         43.90%           3.56         4.56           5.30%         5.30%	Vesting 1         Vesting 2         Vesting 3           18.95         18.95         18.95           19.05         19.05         19.05           46.95%         43.90%         41.83%           3.56         4.56         5.56           5.30%         5.40%   ESOP 2019 (Senior Hire) Additional	Vesting 1         Vesting 2         Vesting 3         Vesting 4           18.95         18.95         18.95         18.95           19.05         19.05         19.05         19.05           46.95%         43.90%         41.83%         43.58%           3.56         4.56         5.56         6.56           5.30%         5.30%         5.40%         5.40%	

Particulars	ESOP 2019 (Senior Hire) Additional Grant-3						
	Vesting 1	Vesting 2	Vesting 3	Vesting 4	Vesting 5		
Grant date share price (₹)	16.55	16.55	16.55	16.55	16.55		
Exercise price (₹)	16.6	16.6	16.6	16.6	16.6		
Expected volatility	46.95%	43.90%	41.83%	43.58%	42.73%		
Option life ( years)	3.56	4.56	5.56	6.56	7.56		
Risk-free interest rate	5.30%	5.30%	5.30%	5.30%	5.30%		

Particulars	ESOP 2019 additional Grant 4						
	Vesting 1	Vesting 2	Vesting 3	Vesting 4			
Grant date share price (₹)	16.7	16.7	16.7	16.7			
Exercise price (₹)	16.6	16.6	16.6	16.6			
Expected volatility	46.95%	43.90%	41.83%	43.58%			
Option life ( years)	3.56	4.56	5.56	6.56			
Risk-free interest rate	5.30%	5.30%	5.30%	5.30%			

Particulars	ESOP 2019 Senior Hire_6					
	Vesting 1	Vesting 2	Vesting 3	Vesting 4		
Grant date share price (₹)	27.75	27.75	27.75	27.75		
Exercise price (₹)	26.39	26.39	26.39	26.39		
Expected volatility	46.58%	43.53%	44.95%	44.98%		
Option life (years)	1.34	2.34	3.34	4.34		
Risk-free interest rate	6.61%	6.87%	7.03%	7.13%		

Particulars	ESC		
	Vesting 1	Vesting 2	Vesting 3
Grant date share price (₹)	27.75	27.75	27.75
Exercise price (₹)	26.39	26.39	26.39
Expected volatility	46.58%	43.53%	44.95%
Option life ( years)	1.34	2.34	3.34
Risk-free interest rate	6.61%	6.87%	7.03%

Particulars	ESOP 2019_Additional Grant Jan 2023					
	Vesting 1	Vesting 2	Vesting 3	Vesting 4		
Grant date share price (₹)	27.5	27.5	27.5	27.5		
Exercise price (₹)	27.5	27.5	27.5	27.5		
Expected volatility	43.70%	44.05%	44.13%	46.06%		
Option life (years)	1.34	2.34	3.34	4.34		
Risk-free interest rate	6.76%	6.98%	7.11%	7.20%		

Particulars		ESOP 2019 Senior Hire_&-2023				
	Vesting 1	Vesting 2	Vesting 3	Vesting 4		
Grant date share price (₹)	27.5	27.5	27.5	27.5		
Exercise price (₹)	27.5	27.5	27.5	27.5		
Expected volatility	43.70%	44.05%	44.13%	46.06%		
Option life (years)	1.34	2.34	3.34	4.34		
Risk-free interest rate	6.76%	6.98%	7.11%	7.20%		

Particulars	ES	OP 2019_Additional	Grant Oct 2023		
	Vesting 1	Vesting 2	Vesting 3	Vesting 4	
Grant date share price (₹)	60.1	60.1	60.1	60.1	
Exercise price (₹)	48.5	48.5	48.5	48.5	
Expected volatility	29.63%	34.14%	33.36%	32.41%	
Option life ( years)	3.5	4	4.5		
Risk-free interest rate	7.24%	7.26%	7.28%	7.29%	
Particulars	ESOP 2019_Senior Grant Oct 2023				
	Vesting 1	Vesting 2	Vesting 3	Vesting 4	
Grant date share price (₹)	60.1	60.1	60.1	60.1	
Exercise price (₹)	48.5	48.5	48.5	48.5	
Expected volatility	29.63%	34.14%	33.36%	32.41%	
Option life ( years)	3.5	4	4.5	5	
Risk-free interest rate	7.24%	7.26%	7.28%	7.29%	
Particulars	ESOP 2019_MD Grant Oct 2023				
	Vesting 1		Vesting 2	Vesting 3	
Grant date share price (₹)	53.3		53.3	53.3	
Exercise price (₹)	51.46		51.46	51.46	
Expected volatility	26.68%		34.11%	33.36%	
Option life ( years)	3.5		4	4.5	
Risk-free interest rate	7.27%		7.28%	7.29%	
Particulars	ESOP 2019_Senior Gran		ESOP 2019_Senior Grant May 2024		
	Vesting 1	Vesting 2	Vesting 3	Vesting 4	
Grant date share price (₹)	53.05	53.05	53.05	53.05	
Exercise price (₹)	51.8	51.8	51.8	51.8	
Expected volatility	37.68%	41.44%	41.45%	45.39%	
Option life ( years)	1.34	2.34	3.34	4.34	
Risk-free interest rate	6.95%	6.97%	6.98%	6.99%	
Particulars		UFSL - Special Gran	nt May 2024		
		268) E 1882 E 1883		Vesting 1	
Grant date share price (₹)				53.05	
Exercise price (₹)				33.2	
Expected volatility Option life (years)				37.68% 1.34	
Risk-free interest rate				6.95%	
Particulars		SOP_2019_Senior H	lire_Aug 2024		
	Vesting 1	Vesting 2	Vesting 3	Vesting 4	
Grant date share price (₹)	53.05	53.05	53.05	53.05	
Exercise price (₹)	41.92	41.92	41.92	41.92	
Expected volatility	37.68%	41.44%	41.45%	45.39%	
Option life (years)	1.34	2.34	3.34	4.34	
Risk-free interest rate	6.95%	6.97%	6.98%	6.99%	
Particulars		ESOP_2019_MRT	Aug 2024		
	Vesting 1				
Grant date share price (₹)	53.05	53.05	53.05	<b>Vesting 4</b> 53.05	
Exercise price (₹)	43.78	43.78	43.78	43.78	
Expected volatility	37.68%	41.44%	41.45%	45.39%	
Option life ( years)	1.34	2.34	3.34	4.34	
Risk-free interest rate	6.95%	6.97%	6.98%	6.99%	

## **SCHEDULE 18**

Particulars		CSAR for Ex-M	ID	
	Vesting 1	Vesting 2	Vesting 3	Vesting 4
Grant date share price (₹)	35.49	35.49	35.49	35.49
Exercise price (₹)	35.49	35.49	35.49	35.49
Expected volatility	35.03%	36.88%	39.35%	40.64%
Option life (years)	1.25	2.25	3.25	4.25
Risk-free interest rate	6.56%	6.58%	6.60%	6.62%

Particulars	ESOP 2019_Senior Hire Mar 2025					
	Vesting 1	Vesting 2	Vesting 3	Vesting 4		
Grant date share price (₹)	35.49	35.49	35.49	35.49		
Exercise price (₹)	34.3	34.3	34.3	34.3		
Expected volatility	35.03%	36.88%	39.35%	40.64%		
Option life (years)	1.25	2.25	3.25	4.25		
Risk-free interest rate	6.56%	6.58%	6.60%	6.62%		

# 27(A)(3) Movements in share options issued

# During the year ended March 31, 2025

Particulars (Nos.)	Options granted and outstanding as at beginning of year	Granted during the year	Exercised during the year	Forfeited/Ex- pired during the year	Option exercis- able at the end of the year
ESOP 2019	16,273,535	-	474,718	984,315	14,814,502
ESOP 2019 - Senior Hire	65,166	-			65,166
ESOP 2019 (Senior Hire) Additional	150,456	-		22,842	127,614
ESOP 2019 Additional Grant	16,447,752	-	870,146	1,303,418	14,274,188
ESOP 2019 (Senior Hire) Additional Grant-2	-	-	-	-	-
ESOP 2019 (Senior Hire) Additional Grant-3	22,872	-	-	-	22,872
ESOP 2019 additional Grant 4	-	-	-	-	-
ESOP 2019 Senior Hire_6	147,639	-	14,763	-	132,876
ESOP 2019 _MD_2	148,078	-	-	-	148,078
ESOP 2019 Senior Hire_&-2023	180,933	-	13,502	22,685	144,746
ESOP 2019_Additional Grant Jan 2023	41,258,035	-	879,804	3,319,725	37,058,506
ESOP 2019_Additional Grant Oct 2023	26,867,907	-	-	2,394,293	24,473,614
ESOP 2019_Senior Grant Oct 2023	61,348	-	=	61,348	-
ESOP 2019_MD Grant Oct 2023	1,024,751	-	-	-	1,024,751
ESOP 2019_Senior Grant May 2024	<del>-</del>	69,742	=	-	69,742
UFSL - Special Grant May 2024	-	2,848,007	1,019,420	1,828,587	-
ESOP_2019_Senior Hire_Aug 2024	-	66,375	-	-	66,375
ESOP_2019_MRT_Aug 2024	-	1,099,211	-	-	1,099,211
CSAR for Ex-MD	-	2,309,415	-	-	2,309,415
ESOP 2019_Senior Hire Mar 2025	-	3,040,164	-	-	3,040,164
Total	102,648,472	9,432,914	3,272,353	9,937,213	98,871,820
Weighted average exercise price	33.17	35.42	28.32	33.44	33.52

# During the year ended March 31, 2024

Particulars (Nos.)	Options granted and outstanding as at beginning of year	Granted during the year	Exercised during the year	Forfeited/Ex- pired during the year	Option exercis- able at the end of the year
ESOP 2019	19,806,482	Water to the territory	1,887,883	1,645,064	16,273,535
ESOP 2019 - Senior Hire	65,166	T-1111			65,166
ESOP 2019 (Senior Hire) Additional	165,685		15,229		150,456
ESOP 2019 Additional Grant	20,319,089	-	1,587,793	2,283,544	16,447,752

#### **SCHEDULE 18**

Particulars (Nos.)	Options granted and outstanding as at beginning of year	Granted during the year	Exercised during the year	Forfeited/Ex- pired during the year	Option exercis- able at the end of the year
ESOP 2019 (Senior Hire) Additional	37,787		7,559	30,228	
Grant-2			miletin que ye		
ESOP 2019 (Senior Hire) Additional	115,025	:	15,247	76,906	22,872
Grant-3					
ESOP 2019 additional Grant 4	80,685		12,103	68,582	
ESOP 2019 Senior Hire_6	280,511		55,361	77,511	147,639
ESOP 2019 _MD_2	221,970		73,892		148,078
ESOP 2019 Senior Hire_&-2023	252,496			71,563	180,933
ESOP 2019_Additional Grant Jan 2023	47,348,062	entering in the second	768,861	5,321,166	41,258,035
ESOP 2019_Additional Grant Oct 2023		27,951,816		1,083,909	26,867,907
ESOP 2019_Senior Grant Oct 2023		61,348			61,348
ESOP 2019_MD Grant Oct 2023		1,024,751	<u> </u>		1,024,751
Total	88,692,958	29,037,915	4,423,928	10,658,473	102,648,472
Weighted average exercise price	27.35	48.60	27.83	28.95	33.17

#### 27(A)(4) Share options exercised during the year

Out of the ESOP granted till FY March 31, 2025, options has been exercised during the year 3,272,353 (Previous Year- 4,423,928)

#### 27(A)(5) Share options outstanding at the end of the year

The share options outstanding at the end of the year had a weighted average exercise price of ₹33.52 per option ( Previous Year - ₹33.17 per option) for ESOP 2019 scheme and a weighted average remaining contractual life of 4.36 Years (Previous Year 5.47 Years).

# 27(A)(6) Expense arising from share based payment transaction recognised in Statement of profit or loss as employee benefit expense are as follows:

		(₹ in Crores)
Particulars	Year ended March 31, 2025	Year ended arch 31, 2024
Employee benefit expense	20.99	16.44

The Bank received a notice on March 16, 2021, regarding non-remittance of statutory Provident Fund (PF) dues on the applicable wage components from February 2017 until March 2019 amounting to ₹ 22.70. Bank has filed the initial responses to the PF Commissioner and contented that said notice does not have a stand based on definition of basic wages under EPF Act, 1952 and various case laws. However, due to COVID 19 pandemic, the hearing has been adjourned until further notice.

The Bank has made a provision during the FY 2021-22 for an amount of ₹ 22.70 as a matter of prudence, which was treated as contingent liability for the FY 2020-21.

The Regional Provident Fund Commissioner (RPFC)-II, Bengaluru, in an inquiry held against the Bank under Section 7A of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952, passed an Order dated 09-08-2021 against the Bank, directing the Bank to remit provident fund contribution of ₹ 22.70 on various allowances paid by the Bank to its employees during the period between February 2017 and March 2019. Against the said Order of the RPFC-II, the Bank preferred an appeal before the Central Government Industrial Tribunal (CGIT) in Appeal No. 43/2021. Since position of Presiding Officer in the CGIT was vacant, the Bank filed a writ petition before the Hon'ble High Court of Karnataka in W.P. No. 16635/2021. The Hon'ble High Court has disposed of the matter on 13/07/2022 holding that there would be stay on depositing the award amount (i.e., 22.70) till finality of the appeal pending before CGIT. This case is pending before CGIT Bengaluru; the last date of hearing was 10 March 2025 and the next date of hearing is fixed on 17 June 2025 for "Arguments on main Appeal".

#### **SCHEDULE 18**

#### 29 DIVIDEND:

(₹ in Crores)

Particulars		Year ended March 31, 2025	Year ended March 31, 2024
Interim/ Final* Equity Dividend Pai	d	290.08	68.34

<sup>\*</sup>The amount equity dividend paid for the previous year includes ₹ 42.60 paid by erstwhile Ujjivan Financial Services Limited, merged pursuant to the scheme of Amalgamation as detailed in Note.18(30).

The Board of Directors of the Bank and erstwhile Ujjivan Financial Services Limited (UFSL) in their respective meetings held on October 14, 2022, had approved a scheme of amalgamation of UFSL with the Bank in terms of Sections 230 to 232 of the Companies Act, 2013 and other applicable laws including rules and regulations (Scheme). The Scheme was approved by the shareholders at the National Company Law Tribunal("NCLT") convened meeting of the equity shareholders of the Bank held on November 03, 2023. The NCLT, in accordance with Section 230 to 232 of the Companies Act, 2013 and rules thereunder, vide its order dated April 19, 2024, sanctioned the Scheme. Upon receipt of all approvals, the Bank filed form INC 28 (Intimation to ROC) with ROC on April 30, 2024 and accordingly, in terms of provisions of the Scheme, the 'Effective Date' of the Scheme was April 30, 2024. The Appointed Date under the said Scheme as approved by the NCLT was April 01, 2023.

The amalgamation was accounted under the "pooling of interest" method as prescribed in AS-14 "Accounting for Amalgamation". The outstanding balance between the UFSL and the Bank were eliminated as on April 1, 2023. All assets and liabilities of UFSL were recognised by the Bank at the carrying amounts as on that date except for the adjustments to bring about the uniformity in accounting policies as required under AS-14. The relevant Committee of the Board of the Bank vide its resolution dated May 06, 2024, approved the allotment of 1,412,702,033 fully paid equity shares of ₹10/- each of Bank to the eligible shareholders of the erstwhile UFSL, who were holding equity shares of UFSL as on the Record date i.e., May 03, 2024, as per the share exchange ratio determined in the aforesaid Scheme i.e. 116 equity shares of the face value of ₹ 10/- each of Bank for every 10 equity shares of UFSL. The difference between fresh equity shares to be allotted as aforementioned and share capital of UFSL was adjusted in the Share Premium Account, as per the terms of the Scheme.

## Summarised values of assets and liabilities taken over in accordance with the terms of the Scheme as detailed below:

Particulars	(₹ in Crores)
Balances with banks and money at call and short notice	170.64
Investments	1,679.83
Fixed assets	0.03
Other assets	3.85
Total assets (A)	1,854.35
Reserves and Surplus	1,731.50
Other liabilities and provisions	1.17
Total Liabilities, Reserves and surplus (B)	1,732.67
Net Assets (C=A-B)	121.68
ESOP options exercised during the year	0.11
Fresh equity share capital to be issued to the shareholders of the UFSL (D)	1,411.47
Difference adjusted to Share Premium Account (E= D-C)	1,289.79

Pursuant to the effect of the Scheme, the Committee had also taken on record the extinguishment of 1,440,036,800 equity shares and 200,000,000 preference shares of the Bank held by eUFSL.

Consequent to the aforesaid extinguishment of UFSL shares in the Bank and issue of equity shares to the shareholders of UFSL, the paid-up equity capital of the Bank was revised from ₹1,959.13 to ₹1931.80 as on the record date. Further, since the preference capital of ₹200.00 stands extinguished, the issued capital of the Bank was reduced from ₹2,159.13 to ₹1,931.80. Furthermore, the authorised share capital of the Bank was ₹2,625 divided into 2,625,000,000 equity shares of ₹10/- each as per terms of the Scheme. As of March 31,2024,1,412,702,033 shares was pending allotment. The allotment of the said shares to the entitled shareholders

of eUFSL was approved by the Merger & Placement Committee of the Board of the Bank vide its resolution dated May 06, 2024, and the same was intimated to the Exchange on the same day. The allotment was intimated to the Registrar of Companies on May 15, 2024, by submission of PAS 3 return. The corporate action regarding crediting shares to Demat account of shareholders of eUFSL was completed.

Accordingly, effect of amalgamation as at appointed date is as follows:

Particulars	(₹ in Crores)
Addition to share premium account	(182.71)
Addition to Balance of Profit and Loss Account	440.13
Addition to Statutory Reserves	143.28
Addition to Employees Stock Options and Purchase Outstanding	11.09

31 The Bank, as part of its normal banking business, grants loans and advances, makes investments, provides guarantees, to and accepts deposits and borrowings from its customers and borrowing from entities. These transactions are part of Bank's normal banking business, which is conducted ensuring adherence to all regulatory requirements and banks internal policies as applicable.

Other than the transactions described above, no funds have been advanced or loaned or invested (either from borrowed funds or securities premium or any other sources or kind of funds) by the Bank to or in any other persons or entities, including foreign entities ("Intermediaries") with the understanding, whether recorded in writing or otherwise, that the Intermediary shall lend or invest in party identified by or on behalf of the Bank (Ultimate Beneficiaries). The Bank has not received any fund from any parties (Funding Party) with the understanding that the Bank shall whether, directly or indirectly lend or invest in other persons or entities identified by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

#### 32 COMPARATIVE FIGURES

Figures of the previous year have been regrouped/ reclassified wherever necessary to confirm to the current year's presentation.

Independent Director

Signature to Notes on Accounts

#### For and on behalf of Board of Directors of

Ujjivan Small Finance Bank Limited

Sanjeev NautiyalB A PrabhakarSudha SureshSanjeev BarnwalDIN: 08075972DIN: 02101808DIN: 06480567Company Secretary

Independent Director

S Balakrishna Kamath

Managing Director & CEO

Chief Financial Officer

Bengaluru April 30, 2025